

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT
STRATEGIC HIRE REQUEST**

2/6/2019

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	<p>Please include:</p> <p>Position Title CTE (Strong Workforce) Job Placement Specialist</p> <p>Unit/Classification Admin Association</p> <p>Position # NEW FTE 1.0 Department</p>	<ol style="list-style-type: none"> 1. What will the position do? <ul style="list-style-type: none"> ○ Support achieving the Strong Workforce Program Outcomes ○ Create systems for Career Education Job Placement ○ Work with Career Faculty on Increase Job Placement Outcomes 2. Current status of position? <ul style="list-style-type: none"> ○ Filling a vacancy ○ Filling a restructured vacancy with a new job title ○ <u>Requesting a new position</u> 3. Strategic Staffing Rationale Please address at least one of the following items when answering the questions below (provide specific details): <ol style="list-style-type: none"> a. Legal mandates b. Accreditation requirements c. Health and safety priorities d. <u>Critical threshold of educational or support services</u> e. Essential supervision 4. Budget Impact – Identify the Following: <ol style="list-style-type: none"> a. Specify whether the position is included or not included in the current budget Not Included b. Key code and Object code c. Fiscal Impact: <ol style="list-style-type: none"> i. Salary amount: 70,000-85,000 (Needs to be placed) ii. Includes benefits, or not d. RAF impact (check one): <ul style="list-style-type: none"> <input type="checkbox"/> Include in RAF calculation <input type="checkbox"/> No impact – replacement (vacant one year or less) <input checked="" type="checkbox"/> No impact – funded by <u>Strong Workforce</u> Restricted Funds <input type="checkbox"/> No impact – funded by _____ <input type="checkbox"/> No impact – restructure within existing funds <input type="checkbox"/> No impact – reallocation of faculty FTE resulting in new position number