



GROSSMONT COLLEGE
College Council
Thursday, February 27, 2020
3:00 – 5:00 p.m.
Location: Griffin Gate

AGENDA

Purpose: The College Council is the apex governance body which provides guidance and recommendations to the College President regarding institutional policies, planning, and processes in support of the college mission. It engages all college constituency groups (students, faculty, classified professionals and supervisors/administrators) and the governance system as a whole through the maintenance of clear governance practices and policies, coordination of committee work across functions, and a commitment to continuous improvement and consensus building. The constituent-based representatives of the council serve the college by maintaining a broad, college-wide, and student-centered view of the needs of the institution – both in the weighing of the input from its committees and in bringing forward items for consideration and discussion. In all matters within its purview, it will maintain a focus on the goal of equitable outcomes for all students as a key value informing decision making.

CONVENOR	ASSOCIATED STUDENTS OF GROSSMONT COLLEGE (ASGC)	ADVISORY
<input type="checkbox"/> <i>Mike Reese</i>	<input type="checkbox"/> Leobardo Rubio	<input type="checkbox"/> <i>Bill McGreevy</i>
	<input type="checkbox"/> Nhi Nguyen	<input type="checkbox"/> <i>Judd Curran</i>
	<input type="checkbox"/> Blanca Valdez	<input type="checkbox"/> <i>Patty Sparks</i>
	<input type="checkbox"/> Vacant	<input type="checkbox"/> <i>Barbara Gallego</i>
		<input type="checkbox"/> <i>Aaron Starck</i>

ACADEMIC SENATE	CLASSIFIED SENATE	ADMINISTRATORS' ASSOCIATION
<input type="checkbox"/> Joel Castellaw	<input type="checkbox"/> Nadia Almaguer	<input type="checkbox"/> Javier Ayala
<input type="checkbox"/> Denise Schulmeyer	<input type="checkbox"/> Cindy Emerson	<input type="checkbox"/> Martha Clavelle
<input type="checkbox"/> Julio Soto	<input type="checkbox"/> Michele Martens Proxy: Dana Mints	<input type="checkbox"/> Lida Rafia
<input type="checkbox"/> Richard Unis	<input type="checkbox"/> Colleen Parsons	<input type="checkbox"/> Michael Copenhaver

RECORDER	GUESTS	
<input type="checkbox"/> <i>Krista Ames-Cook</i>	<input type="checkbox"/> <i>Nabil Abu-Ghazaleh</i>	<input type="checkbox"/>
<i>*Italicized = Non-voting Member</i>	<input type="checkbox"/> <i>Catherine Webb</i>	<input type="checkbox"/>

ROUTINE BUSINESS (25 minutes)	
1. Welcome	
2. Establish Quorum (50% + 1)	
3. Additions/Deletions to Agenda	
4. Approve Meeting Notes (5 min.)	Meeting on January 23, 2020
5. Public Comment (5 min.)	
6. President's Report (10 min.)	

DISCUSSION OF PRIOR AGENDA ITEMS / OLD BUSINESS (10 minutes)	
1. Participatory Governance Committee Spring 2020 Schedules	<ul style="list-style-type: none"> • Technology Committee: March 16*, April 27, May 18* (All Mondays from 11 AM to 12:30 PM). Dates in March and May adjusted for Spring Break & Memorial Day.

NEW BUSINESS (20 minutes)	

FOR CONSENSUS (35 minutes)	
1. Strategic Hires Attachment: Strategic Hire Form	- Business Services Specialist
2.	

INFORMATION AND DISCUSSION (15 minutes)	
1. Key Performance Indicators (KPIs) update from PIEC (Catherine & Jocelyn)	

COMMITTEE REPORTS (20 minutes)	
1. Budget Committee (BC) (Bill McGreevy or Judd Curran)	
2. Facilities Committee (FC) (Keith Turner or Melissa Takagi)	
3. Planning and Institutional Effectiveness Committee (PIEC) (Jocelyn Pacheco-Fonseca)	
4. Professional Development Committee (PDC) (Lida Rafia)	
5. Staffing Committee (SC)	No Report
6. Classified Staffing Prioritization Committee (CSPC) (Aaron Starck or Luma Shamon)	
7. Faculty Staffing Prioritization Committee (FSPC)	No Report
8. Student Success & Equity Committee (SSEC) (Lida Rafia)	
9. Technology Committee (TC) (Pat Murray)	

FOLLOW-UP (5 minutes)

Who	Item	Timeline

10. WORK AHEAD (10 minutes)

- Date for Committee Chairs and College Council to meet
- Date for College Council Retreat

NEXT MEETING: Thursday, March 19th (1:00 p.m. – 3:00 p.m., DLR 70-066)

*** Note different time and on 3rd Thursday due to Spring Break during 4th Thursday.**

ADJOURN

Committees are to establish norms

In order to create valued outcomes, a commitment to participation, dialogue, and the pursuit of value in the form of useful output by all is necessary. It is acknowledged that there are power dynamics in a room. Work must be done to create the equitable and inclusive environment sought for effective and active participation. To do so, council/committee members will establish behavioral norms that include the following meeting rules of engagement, make use of meeting tools, and respect the roles of each member.

Rules of Engagement

In participatory government, a high level of collegiality, respect, and civility is expected. Those expectations include the following rules:

1. Free flow of conversation and raising hands when needed.
2. Thumbs up/Thumbs down/Thumbs sideways to convey individual council members vote toward action items.
3. Parking lot for ideas and possible future action items.
4. Summarize talking points with similar language for constituency representatives to take back to their respected constituency, and taking the last 5 minutes of the meeting to do this.
5. Estimated times for each agenda item is up to the Convenor of the council.
6. No rank in the room, but those that wish can use salutations.
7. Please keep dialogue respectful.
8. Reminder – body language.
9. Once a semester have a social gathering.
10. Starting and Ending the meeting on time.
11. Respect each other.
12. Repeating what was voted on after the vote.
13. Education/background from other committees to make appropriate decisions.
14. Use of technology/cell phones is only in an emergency, and to be mindful and professional of the meeting.
15. Norms will be revisited once a semester for now.