



GROSSMONT COLLEGE
College Council
Thursday, May 21, 2020
1:00 – 3:00 PM
Zoom Meeting

AGENDA

[UPDATED MAY 19, 2020]

Purpose: The College Council is the apex governance body which provides guidance and recommendations to the College President regarding institutional policies, planning, and processes in support of the college mission. It engages all college constituency groups (students, faculty, classified professionals and supervisors/administrators) and the governance system as a whole through the maintenance of clear governance practices and policies, coordination of committee work across functions, and a commitment to continuous improvement and consensus building. The constituent-based representatives of the council serve the college by maintaining a broad, college-wide, and student-centered view of the needs of the institution – both in the weighing of the input from its committees and in bringing forward items for consideration and discussion. In all matters within its purview, it will maintain a focus on the goal of equitable outcomes for all students as a key value informing decision making.

CONVENOR	ASSOCIATED STUDENTS OF GROSSMONT COLLEGE (ASGC)	ADVISORY
<input type="checkbox"/> <i>Mike Reese</i>	<input type="checkbox"/> Leobardo Rubio	<input type="checkbox"/> <i>Bill McGreevy</i>
	<input type="checkbox"/> Kaelin Mastronardi	<input type="checkbox"/> <i>Judd Curran</i>
	<input type="checkbox"/> Blanca Valdez	<input type="checkbox"/> <i>Patty Sparks</i>
	<input type="checkbox"/> Enya Castañeda	<input type="checkbox"/> <i>Barbara Gallego</i>
		<input type="checkbox"/> <i>Aaron Starck</i>

ACADEMIC SENATE	CLASSIFIED SENATE	ADMINISTRATORS' ASSOCIATION
<input type="checkbox"/> Joel Castellaw	<input type="checkbox"/> Nadia Almaguer	<input type="checkbox"/> Javier Ayala
<input type="checkbox"/> Denise Schulmeyer	<input type="checkbox"/> Cindy Emerson	<input type="checkbox"/> Martha Clavelle
<input type="checkbox"/> Julio Soto	<input type="checkbox"/> Michele Martens	<input type="checkbox"/> Lida Rafia
<input type="checkbox"/> Richard Unis	<input type="checkbox"/> Colleen Parsons	<input type="checkbox"/> Michael Copenhaver

RECORDER	GUESTS	
<input type="checkbox"/> <i>Krista Ames-Cook</i>	<input type="checkbox"/> <i>Nabil Abu-Ghazaleh</i>	<input type="checkbox"/>
<i>*Italicized = Non-voting Member</i>	<input type="checkbox"/>	<input type="checkbox"/>

ROUTINE BUSINESS (30 minutes)	
1. Welcome	
2. Review Virtual Norms	
3. Establish Quorum (50% + 1)	
4. Additions/Deletions to Agenda	
5. Approve Meeting Notes (5 min.)	Meeting on April 23, 2020
6. Public Comment (5 min.)	
7. President's Report (10 min.)	

DISCUSSION OF PRIOR AGENDA ITEMS / OLD BUSINESS (10 minutes)

1.	
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NEW BUSINESS (20 minutes)

1. Governance Committee Chairs	Should governance committee chairs have two-year terms?

FOR CONSENSUS * (20 minutes)

** On College Council, consensus is reached when at least three-fourths (75%) of voting members present are in agreement on a decision. Consensus is not reached on College Council if more than two (2) of those in the minority are members of the same constituency (Gov. Handbook, pg. 10).*

1. Governance Committee Chairs	
2. Strategic Hires	None

INFORMATION AND DISCUSSION (15 minutes)

1.	
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REPORTS (20 – 30 minutes)	
1. Accreditation Steering Committee	
2. Budget Committee (BC) (Judd Curran)	Report: Election of co-chair this Friday, May 22. Met with President Abu-Ghazaleh at the last meeting to discuss the current budget situation and will meet with him again this Friday. Reviewing budget projections, based on current information after the Governor's May revise. Developed norms for Zoom meetings. Will be reviewing CARES Act funding. Eric Klein will provide an overview of tutoring and technology.
3. Facilities Committee (FC)	No report
4. Planning and Institutional Effectiveness Committee (PIEC)	No report
5. Professional Development Committee (PDC)	
6. Staffing Committee (SC) (Marion de Koning)	State of hiring
7. Classified Staffing Prioritization Committee (CSPC) (Aaron Starck)	Report: Committee met on May 7th, 2020. Worked on updating the rubric for 2020. When CSPC comes back in the Fall, the committee will establish timeline and schedule/hold presentations for the departments who submitted a request. CSPC will then rank positions and submit recommendation to Staffing Committee and then to College Council.
8. Faculty Staffing Prioritization Committee (FSPC)	
9. Student Success & Equity Committee (SSEC)	
10. Technology Committee (TC)	No report

FOLLOW-UP (5 minutes)		
Who	Item	Timeline

<p>11. WORK AHEAD (10 minutes)</p> <ul style="list-style-type: none"> • <i>Date for Committee Chairs and College Council to meet</i> • <i>Date for College Council Retreat</i>

NEXT MEETING:

ADJOURN

Committees are to establish norms

In order to create valued outcomes, a commitment to participation, dialogue, and the pursuit of value in the form of useful output by all is necessary. It is acknowledged that there are power dynamics in a room. Work must be done to create the equitable and inclusive environment sought for effective and active participation. To do so, council/committee members will establish behavioral norms that include the following meeting rules of engagement, make use of meeting tools, and respect the roles of each member.

Rules of Engagement

In participatory government, a high level of collegiality, respect, and civility is expected. Those expectations include the following rules:

1. Free flow of conversation and raising hands when needed.
2. Thumbs up/Thumbs down/Thumbs sideways to convey individual council members vote toward action items.
3. Parking lot for ideas and possible future action items.
4. Summarize talking points with similar language for constituency representatives to take back to their respected constituency, and taking the last 5 minutes of the meeting to do this.
5. Estimated times for each agenda item is up to the Convenor of the council.
6. No rank in the room, but those that wish can use salutations.
7. Please keep dialogue respectful.
8. Reminder – body language.
9. Once a semester have a social gathering.
10. Starting and Ending the meeting on time.
11. Respect each other.
12. Repeating what was voted on after the vote.
13. Education/background from other committees to make appropriate decisions.
14. Use of technology/cell phones is only in an emergency, and to be mindful and professional of the meeting.
15. Norms will be revisited once a semester for now.