



**GROSSMONT COLLEGE**  
**Faculty Staffing Prioritization Committee (FSPC)**

Tuesday, 3 December 2019

3:00 p.m. – 6:00 p.m.

Location: College Conference Room (10-106)

**AGENDA**

CO-CHAIRS	ACADEMIC SENATE REPRESENTATIVES	ADMINISTRATORS' ASSOCIATION
<input type="checkbox"/> Mike Reese	<input type="checkbox"/> Natalia Aylett	<input type="checkbox"/> Joan Ahrens
<input type="checkbox"/> Brodney Fitzgerald	<input type="checkbox"/> Liz Barrow	<input type="checkbox"/> Javier Ayala
RECORDER	<input type="checkbox"/> <i>Brodney Fitzgerald</i>	EX-OFFICIO MEMBERS
<input type="checkbox"/> Krista Ames-Cook	<input type="checkbox"/> Hau Nguyen	<input type="checkbox"/> <i>Vacancy</i>
	<input type="checkbox"/> Peggy Wells	GUESTS/OBSERVERS
	<input type="checkbox"/> Kyleb Wild	<input type="checkbox"/> Marion de Koning
	ATTACHMENTS	<input type="checkbox"/> Denise Schulmeyer
	<input checked="" type="checkbox"/> <b>Summary Table of Scores</b>	<input type="checkbox"/> Catherine Webb
	<input checked="" type="checkbox"/> <b>List of Faculty Hired in 2019</b>	<input type="checkbox"/> Victoria Rodriguez

ROUTINE BUSINESS	
1. Welcome and Introductions	
2. Approval of Minutes from Previous Meeting	Friday, November 8, 2019
3. Additions/Deletions to Agenda	

NEW BUSINESS	
1. Collect scores in summary table (attached)	
2. Applications that received a score of 5	Discuss applications that received a score of 5 and do an initial ranking of them
3. Applications that received a score of 4	Discuss applications that received a score of 4, not already discussed, and fold them into ranked list
4. Applications that received a score of 3	Discuss applications that received a score of 3, not already discussed, and fold them into ranked list
5. Applications that received a score of 2	Discuss applications that received a score of 2, not already discussed, and fold them into ranked list
6. Review remaining applications	Fold remaining applications into ranked list
7. Discuss ranked list	Discuss ranked list and possible reordering of ranked list
8. Create narrative on rankings	

*DINNER BREAK (approximately 5:00 PM)*

**FOR CONSENSUS**

1. Reach consensus	Ranked list to be presented to Staffing Committee via email prior to College Council on Friday, 6 December 2019
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**DEBRIEF**

1. Debrief process and share notes	
2. Suggest process improvements for next time	

**FOLLOW-UP / ACTION ITEMS**

Who	Item	Timeline

**WORK AHEAD:**

**UPCOMING MEETINGS:** College Council on 6 December 2019  
Staffing Committee on 16 January 2020

**Adjourn**



## For FSPC Reference

### List of faculty hired in 2019:

#### **ALC**

1. Communications: (To be hired in spring 2020)
2. Theatre: Katie Banville
3. Arabic: Noha Ireiquat
4. MCOM: Breanne Ahearn-Scott

#### **COUN**

5. General Counselor: Taneisha Hellon
6. General Counselor: Desmond Morente
7. General Counselor: Marilyn Tajji
8. General Counselor: Charles To

#### **CTE/WD**

9. Business Administration: Karen Hern
10. BOT: Sosha Thomas
11. Child Development: Michelle Soltero
12. MMIB: Eva Nicasio Mercier
13. Culinary Arts: Valarie Carlone Baker

#### **ESBS**

14. CCS: Natalye Harpin
15. English: Enrique Cervantes
16. English: Adam Deutsch
17. ESL: Aly Gorokhova-Scott
18. Political Science: Ricardo Crespo
19. Psychology: Michael Bacon
20. Religious Studies: Elisabeth Burke

#### **MNSES**

21. Oceanography/Geology: Anne Teachout
22. Chemistry: Hima Joshi
23. Biology: Jim Holden
24. Mathematics: Cierra Rawlings

#### **STUDENT AFFAIRS**

25. Mental Health Counselor: Julie Little