

Academic Senate Grossmont College

Monday, January 30th, 2006
11:00am – 12:20pm in Griffin Gate

I. CALL TO ORDER

- A. Approval of Agenda
- B. Approval of Minutes from December 5th, 2005
- C. Approval of Minutes from January 19th, 2006

II. PRESIDENT'S REPORT

III. ACTION ITEMS

- A. Part Time Faculty Resolution on Union/Senate Cooperation – Attachment #1
- B. Resolution of No Confidence in the Board– Attachment #2
- C. Resolution Asking for Resignation of Chancellor Omero Suarez and Vice Chancellors Jim Austin and Ben Lastimado – Attachment #3

IV. INFORMATION ITEMS

- A. ~~Resolution Providing Direction to the Senate Representatives on the District Allocation Task Force – Attachment #4~~
- B. Resolution to Begin Solving Problems – Attachment #5
- C. Faculty to Serve on Committees:
 - Laura Burger to Curriculum
 - Craig Milgrim to Planning & Budget, Co-chair
 - Beth Smith to Accreditation Standard IV, Co-chair

Resolution on Senate/Union Faculty Cooperation

01-30-06

Whereas, The Academic Senate for California Community Colleges (ASCCC) has already issued a call for local senates to "work with their local collective bargaining agents" to resolve part-time pay issues ("Part Time Faculty: A Principled Perspective," Spring 2002); and

Whereas, the ASCCC has already called for "comparable pay for comparable work" for part time faculty, an item usually considered economic – e.g. the realm of the bargaining units and not the senate; and

Whereas, The ASCCC "recommends that local senates work with their collective bargaining agent to provide compensated office hours"; and

Whereas, The Grossmont College Academic Senate has already passed a resolution supporting paid office hours for part time faculty;

Whereas, The ASCCC has called for "part time faculty participation on standing or ad hoc committees, as well as, providing appointments to system advisory committees" and recognizes the "importance of part time faculty involvement in governance" ("Participation of Part Time Faculty on the Executive Committee of the Academic Senate for California Community Colleges," Fall 1998);

Resolved that the two standing senators, who are elected as part time representatives for the senate be vested with the authority to interact on behalf of this senate with all applicable United Faculty representatives to discuss the issues of pay equity, paid office hours, and other similar issues as they apply to part time faculty.

A RESOLUTION
FROM
THE GROSSMONT COLLEGE ACADEMIC SENATE
TO THE
GOVERNING BOARD OF THE GROSSMONT/CUYAMACA COMMUNITY COLLEGE
DISTRICT (GCCCD)

WHEREAS, Timothy Caruthers, Wendell Cutting, Rick Alexander, Bill Garrett and Deanna Weeks, all Board Trustees have demonstrated in open Board sessions a continuing contempt for the employees of GCCCD they are entrusted to lead;

WHEREAS, As a group they have repeatedly taken punitive actions against individual employees demonstrating a total disregard and contempt for these individuals and their contributions to Grossmont College;

WHEREAS, As a group they have repeatedly taken punitive actions against employee groups that have led to numerous lawsuits and negative PERB decisions resulting in massive legal expenses robbing students of much needed services;

WHEREAS, a Board Trustee has been shown to have misused GCCCD resources and violated Board policies which all board members took a public oath to defend, and the other board members have remained silent regarding these policy violations;

WHEREAS, As a group, you have failed to act in a fiscally responsible, legally-grounded manner as is to be expected of publicly elected officials resulting in significant harm to Grossmont College and its students;

BE IT RESOLVED, that the Grossmont College Academic Senate, has NO CONFIDENCE in the ability of the current GCCCD board as a group or as individuals to lead the GCCCD now or in the future ~~and~~

A RESOLUTION
FROM
THE GROSSMONT COLLEGE ACADEMIC SENATE
TO
OMERO SUAREZ, CHANCELLOR, GCCCD

WHEREAS, Chancellor Omero Suarez has failed to respond to any of this issues that led to the March, 2005 resolution of No-Confidence,

WHEREAS, he continues to exhibit contempt for Grossmont College faculty, students and leaders, and continued to pursue the failed policies originally identified in the No-Confidence Resolution referenced above,

WHEREAS, he continues to support the failed personnel policies of Ben Lastimado, GCCCD Vice Chancellor of Human Resources, and the dismally failed fiscal policies of Jim Austin, GCCCD Vice Chancellor of Business;

WHEREAS, his actions toward a tenured faculty member and the college clearly show he does not have the best interests of the Students and Staff of Grossmont College nor the venerable institution that is Grossmont College at the center of his decision-making process,

BE IT RESOLVED, that, the Grossmont College Academic Senate, demands the immediate dismissal of vice chancellors Ben Lastimado and Jim Austin, and the chancellor's immediate resignation.

Resolution on Providing Direction to the Senate Representatives on the District Allocation Task Force

WHEREAS, The District, in the form of the Allocation Formula Task Force, is currently engaged in a process of re-evaluating its funding priorities and its "Allocation" formula,

WHEREAS, the recommendations of this Task Force will affect Grossmont College students and staff now and in the future,

WHEREAS, the current "Allocation" formula has deficiencies including:

- The funding of the administrative overhead of the Chancellor's Office and District Services FIRST, BEFORE FUNDING THE NEEDS OF STUDENTS at either college.
- The over-funding of non-credit FTES at the expense of credit FTES, in direct contradiction to the District's statewide position that credit FTES must be equalized before non-credit FTES is increased.
- The continuation of the Chancellor's failed "Declining Economy of Scale" plan resulting in a substantial loss of earned revenue for Grossmont College and a resulting erosion of programs critical to student success.
- The ongoing practice of basing future budgets on projected instead of actual growth.

WHEREAS, the Senate has appointed 2 of its members to represent the interests of the Senate to this Task Force,

BE IT RESOLVED, that the Academic Senate directs its representatives to insist that any Allocation Formula be based on the following principles:

- Student needs will be funded BEFORE the Chancellor's Office and Districtwide services are funded.
- During budget preparation, the Chancellor's Office and Districtwide services will submit budget requests to a districtwide Shared Governance committee that will have the authority to review and amend the request before giving its approval.
- The basis of each college's funding will be actual credit and non-credit FTES earned calculated at the verifiable State rate.
- There will be no "Base-Funding" or "Ongoing Subsidies" of any kind.

BE IT FURTHER RESOLVED, the Senate directs its representatives to reject that any new Allocation Formula that does not include these principles.

BE IT FURTHER RESOLVED, that the Grossmont College Academic Senate reminds the Chancellor and Board that based on Board Policy 2510, without mutual agreement on a new model, the existing model will remain in use.

Resolution To The
GCCCCD Chancellor and Governing Board To Begin Solving Problems

Whereas, Grossmont College has served the community for 45 years, often without the necessary space, supplies or buildings, but always with the right people assigned to administer, teach, counsel, and advise students;

Whereas, Grossmont College is an institution of higher learning and a leading member of the academy with outstanding scholars in every discipline, having achieved this standing because of our people who stand for respect, integrity and equity;

Whereas, The current climate created by, along with decisions made by the Chancellor, Vice Chancellors and the Governing Board have jeopardized the tradition of excellence that is Grossmont College;

Whereas, By denying that problems exist, the Chancellor and Governing Board have ignored repeated requests for meditative assistance prior to the March, 2005, No-Confidence vote by the Grossmont Academic Senate;

Resolved that the Grossmont College Academic Senate expects the Chancellor to agree to Technical Assistance offered by the State Academic Senate and the Community College League of California in order to begin solving problems immediately; and

Resolved that the Grossmont College Academic Senate expects the Chancellor and the Governing Board to commission a completely independent and comprehensive study of the District's expansion plans and enrollment outlook;

Resolved that the Grossmont College Academic Senate expects the Governing Board to provide the Grossmont faculty with the Board's vision for the future of Grossmont College and to discuss the vision publicly as a docket item on the next Governing Board agenda.