

Academic Senate Grossmont College

Monday, September 16, 2013
11:00am – 12:20pm in Griffin Gate

I. CALL TO ORDER

A. **Public Comment** – *Each speaker will be given a maximum of 4 minutes to address the senate about a non-agendized item or items, with a maximum of 15 minutes allowed for public comment. The senate may vote to extend public comment at any meeting. Please contact the senate secretary before the meeting when wishing to speak at public comment. The senate welcomes all speakers to participate in the discussion on agendized items.*

B. **Approval of Agenda**

II. PRESIDENT'S REPORT

40 minutes

Updates from the College and District, including: who is GC hiring? SDCCD hiring of faculty; GCCCD Annual Report; resolution to be proposed by AFT re: ACCJC; AP 4250 Probation & Dismissal of students; sabbatical leave orientation workshops; budget & student numbers; college hour task force and calendar committee, and more.

III. COMMITTEES

A. **Committee Chairs** – Let me know of vacancies!

IV. ACTION ITEMS

None

V. INFORMATION ITEMS*

A. **Transparent process for appointing faculty to hiring committees**
See Attachment A – Sue Gonda

*The Academic Senate may move information items to action upon a 2/3 vote.

{Section 5. Quorum

"A simple majority of Senators including Senator designees recognized by the Chair at the openings of meetings shall constitute a quorum. Senator positions not filled by departments will not be included in quorum determination." Average number of senators attending the first three Senate meetings, Fall, 2011: 54}

PROCESS FOR PLACING FACULTY ON COLLEGE-WIDE HIRING COMMITTEES

Draft: 9/16/2013

It is the purview of the Academic Senate to approve and place faculty on hiring committees. When the hiring committee is for a departmental position – faculty or staff – the chair of that committee will consult with the department chair, and inform the Academic Senate president of departmental faculty with the expertise and availability to serve on the committee. The Senate president follows up with any necessary communications for approval.

When the position serves the entire college or district, such as administrators, classified staff, or a faculty member performing college-wide duties, then the process is as follows:

1. The hiring committee chair notifies the Academic Senate president of the need for a certain number of faculty.
2. The Senate president will send out a communication to all faculty of the need, as follows:

“Faculty with the availability and commitment to devote to a hiring committee are needed for the screening committee for (position title). If you have current knowledge of, or are a direct report to, the position; work directly and frequently with the position; or have an interest in this position; please send a brief statement of interest by (date).”