

THE ACADEMIC SENATE OF GROSSMONT COLLEGE
MINUTES of the LAST REGULAR MEETING on MAY 19, 1997

Those Present:

Sheridan DeWolf - President, Dave Wertlieb - Vice President, Kats Gustafson - Senate Officer at Large, Barry Winn - Senate Officer at Large, Peg Hovde - Past President, Hoke Simpson - President Elect.
Art - Jim Wilsterman, Behavioral Science - Gregg Robinson, Biological Sciences - Craig Milgrim, Business Office Tech. - Sandy Sikes, Cardiovascular Tech. - Rick Kirby, Chemistry - Bill Bornhorst, John Maley, Child Development - Lorraine Martin, Committee Chairs - Cathie Robertson, Counseling - Donne Leigh, Disabled Student Service - Jane Nolan, Earth Sciences - Wayne Harmon, Tim Cliffe, English - Linda Mitchell, Mary Donnelly, Cathy Harvey, Gary Phillips, ESL - Pat Bennett, Family Consumer Study - Mary Hubbard, Foreign Language - Muriel Vitaglione, Carmen Hernandez, History - Mel Amov, Humanities - Hoke Simpson, Library - Kats Gustafson, Math - Bill Bradley, Dave Lunsford, Beth Smith, Nursing - Jane West, Ann Burgess, Physical Sciences - Patti Tsai, Political Economy - Larry Smith, Respiratory Therapy - Lorenda Seibold-Phalen, Speech - Sheri L. Sjoberg
Not Present: AOJ, Business, Computer Science, Cross Cultural Studies, Dance, EOPS, International Bus, Music, Occupational Therapy, Physical Education, Telecommunications, Theater Arts

I. PRELIMINARY ITEMS

The meeting was called to order at 11:19. Thanks to Dave Wertlieb and his incredible leadership, commend Barry Winn and Kats Gustafson. Recognize Sheridan DeWolf for her accomplishments as President. Motion to amend agenda and add emergency resolution regarding WSCH/FTE goals as Action Item E. M/S/U Winn, Robertson. Approval of Agenda as Amended. M/S/U Winn, Burgess. Approval of Minutes M/S/U Wertlieb, Winn.

II. ACTION ITEMS

A. **Resolution** to accept SPRUCE recommendations with the following changes: #6. Each full-time faculty member shall have assigned the following "functional" office Equipment and add the word "lockable" file cabinet. Amend item #8 to say each full-time faculty "member" shall have a assigned personal computer with access to e-mail and internet. M/S/U Winn, Robertson.

B. **Resolution** to recommend that United Faculty 1. negotiate the removal of load from present and future course classifications specifically from Lab, Lecture/Lab designations, and 2. endorse a plan for load that yields "one hour of pay for one hour of teaching". Call for the Question - Winn. M/S/1 Abstention

C. Approval of Dr. Cary Willard for Associate Professor. M/S/U Winn, Burgess

D. Approval of Budget and Planning Steering Committee: Kats Gustafson, Craig Milgram M/S/U Winn, Robertson.

Approval of Budget and Planning Full Committee: Barry Winn, Evan Enowitz with the approval of Senate to appoint two people to full position which would be Sheridan DeWolf or Hoke Simpson. M/S/U Gustafson/Wertlieb

E. **Resolution** to accept WSCH/FTE Goals. Motion to amend the WSCH/FTE goals. M/S/U Robertson, Milgrim

Whereas in the fall of 1996 both Cuyamaca and Grossmont College Senates passed similar resolutions declaring that WSCH/FTE productivity goals is a standard or policy that affects student success and therefore is an academic and professional matter as defined in Section 53200, (c) of the Title 5 California Code of Regulations, and

Whereas Board Policy provides for mutual agreement with the academic senates, as defined in Section 53203 of the Title 5 California Code of Regulations, and

Whereas section 53203 of the Title 5 California Code of Regulations further states that "when a board elects to provide for mutual agreement and an agreement has not been reached, existing policy shall remain in effect unless such policy exposes the district to legal liability or fiscal hardship....in cases...when legal liability or fiscal hardship requires existing policy to be changed the board may act, after a good faith effort to reach agreement, only for compelling legal fiscal, or organizational reasons."

Therefore be it resolved that the Academic Senate of Grossmont College supports the United Faculty position that the establishment of the WSCH/FTE operating levels is an academic matter and thus falls within the purview of the Academic Senates and not the United Faculty.

Therefore be it resolved that the Academic Senate remind the district of this legal obligation to reach mutual agreement with the Academic Senates, not United Faculty on WSCH/FTE goals, as agreed upon by the designated committees on both campuses, and if agreement cannot be reached, existing goals will remain in effect unless such policy exposes the district to legal liability or fiscal hardship, and

Be it further resolved that if the governing board determines that there is liability or fiscal hardship, it documents the evidence in written correspondence directed to the Academic Senates of Grossmont and Cuyamaca Colleges.

Resolution to thank and commend Wayne Harmon and Ann Burgess for their years of excellence in teaching and dedicated service to Grossmont College. M/S/U Tsai, Winn.

III. INFORMATION

A. Report from the New Faculty Programs Ad Hoc Committee: Cathie Robertson. Recommendations made by the Ad Hoc Committee are listed on Attachment A (5-19-97) Professional Development will be the week of August 18, 1997.

IV. OTHER MATTERS

A. Hoke Simpson reported on State Senate Meeting re: TQM/CQI which is Total Quality Management/Continuous Quality Improvement. Chancellor denies supporting TQM/CQI. Trying to have a speaker here during Staff Development Week.

B. United Faculty gave a update on 2 issues.

C. Question was asked what happened to the \$3000 from the faculty. Money was used to buy Senate a new printer, and to send Sheridan DeWolf/Hoke Simpson to a conference and new officers to Leadership Training in Monterey this June.

Adjourned at 12:06 p.m.