## Academic Senate Grossmont College

#### **MINUTES OF THE MEETING - October 15, 2001**

PRESENT: Cathy Harvey(President), Mary Rider(Vice President), Beth Smith, Jerry Buckley(Senate Officers at Large); P.J. Ortmeier, (AOJ); Jeff Irwin(Art); Dave Wertlieb, Diane Merlos (Biological Sciences); Sandy Sikes(Business Office Technology); Rick Kirby(Cardiovascular Technology); Cary Willard, Tom Olmstead (Chemistry); Barbara Chernofsky Sonia Gaiane, (Child Development); Roxane Tuscany, Sheri Sjoberg(Speech Communications); Wayne Allen, Diane Mayne-Stafford(CSIS); Mary Rose (Counseling); Jennifer Carmean(DSPS); Mike Matherly(Earth Sciences); Gary Phillips, Marilyn Ivanovici, Qais Sako, Chuck Passentino (English); Pat Bennett, Virginia Berger, Nancy Herzfeld-Pipkin(ESL); Sylvia Montejano(EOPS); Bushra Jonna, Jim Symington(Exercise Science); Jerry Baydo, Mel Amov(History); Zoe Close, William Hoaglin(Humanities); Patricia Morrison(Library); Peg Hovde, Jenny Vanden Eynden, Larry Langley, Linda Langley(Math); William Snead(Media Communications); Jane West, Susan Wild(Nursing); Marcelle Karlin(Occupational Therapy); Dennis Collins(Physics, Astronomy & Physical Sciences); Bill Cummings(Political Economy); Lorenda Seibold-Phalan(Respiratory Therapy); Craig Everett(Theatre Arts).

ABSENT: Rick Michelson(AOJ); Ron Tatro, Les Lawrence (Art); Ben Newkirk, Leilani Holmes, Gregg Robinson, Israel Cardona(Behavioral Science); Jed Ashley(Business); Don Ridgeway(Cardiovascular Technology); Janet Gelb (CSIS); Bonnie Shcmiege, Peggy Shepard (Counseling); Tom Gamboa(Cross Cultural Studies); Joe Orate(Culinary Arts); Cathy Meyer(Dance); Jane Nolan(DSPS); Tim Cliffe(Earth Sciences); Julie Cardenas(English); Joyce Sake, Rick Trestrail, Colleen Suwara, Gay Cox(Exercise Science); Antonio Crespo, Paul Vincent(Foreign Language); Gene Britt(International Business); Curtis Stevens(Library); Evan Wirig(Media Communications); Steve Baker, Fred Benedetti (Music); Pat Bradley(Nursing); Kriten Maria Reichardt(Part Time Representatives); Patti Tsai(Physics, Astronomy & Physical Sciences); Henry Jordan, Beth Mallet-Anderson(Theatre Arts).

**RECORDER:** Martha Garcia

The Academic Senate minutes are recorded and published in summary form. Readers of these minutes must understand that recorded comments in these minutes do not represent the official position of the Academic Senate. The Academic Senate expresses its official positions only through votes noted under "Action."

## I. PRESIDENT'S REPORT

#### A. Call to order

Cathy Harvey called the meeting to order at 11:10 a.m. She introduced Mr. Allan Dooley, Math/Computer Science Associate Professor from Pasadena City College. Mr. Dooley is a team member of the Accreditation group that is visiting Grossmont College.

## B. Approval of Agenda

The agenda was approved as presented. **M/S/U Wertlieb/Smith** 

## C. Approval of Minutes

The minutes of the October 1, 2001, meeting were approved as submitted.

M/S/U Wertlieb/Smith

#### D. Part-Time Senate Election

Cathy Harvey informed senators that Michael Piotrowski, one of the part-time faculty Academic Senate representatives, is no longer working on campus; therefore, a Nominations Committee needs to be formed to facilitate an election for a new adjunct senate representative. Barbara Chernofsky and Cary Willard volunteered; however, Barbara suggested that the person with the second highest number of votes from the May 2000 election take Michael Piotrowski's place.

Dave Wertlieb called for a motion to suspend the rules allowing the Nominations Committee to review the May 2000 election and to bring to the next senate meeting the name of the person who came in second. That person will replace Michael Piotrowski as the part-time representative, serving the duration of his term.

M/S/U Amov/Willard

#### II. ACTION ITEMS

#### A. "Pulled" Board Policies

Motion to approve the proposed Governing Board Policies 2410, 2510, 3200, 3710, 7120, 7210, which were "pulled" from the Governing Board Docket approved on August 21, 2001. These seven "pulled policies" include BP 2510, which was modified on September 20, 2001.

M/S/U Wertlieb/Smith

## **B.** Faculty Hiring Procedures

Cathy Harvey presented the proposed District Hiring Regular Faculty Procedure (PE9) prepared for the Joint Academic Senate Meeting on August 16, 2001, and revised on September 17, 2001. The operating procedure, developed by the Cuyamaca and Grossmont Academic Senate Officers and the District Vice-Chancellor for Human Resources, describes step by step the procedure for hiring regular faculty. Some noteworthy features of the operating procedure are:

Current shared governance structures are reflected in the procedure.

- Use of Pass/No Pass/Reservation in evaluating candidates replaces the point system.
- A Selection Plan form for specifying the selection criteria is included.
- An e-mail template for timely communication of appointments to the Search and Interview Committee is included.
- A finalist Profile form for listing respective strengths and weaknesses of finalists is included.

Senators reviewed the procedure and several suggestions and concerns were raised. Cathy asked for senators' approval of the procedure as presented and explained that after today's approval, she will take any proposed recommendations for changes to both the Cuyamaca Senate and to Charleen McMahan for discussion. She added that a very good working relationship has developed between both senates and Charleen and that Charleen has expressed her willingness to consider changes.

Motion to approve the Grossmont-Cuyamaca Hiring Regular Faculty Procedure (PE9) – REVISED 9/17/01-

M/S/U Wertlieb/Rider

#### III. INFORMATION ITEMS

# A. Planning Retreat Information Presented by Beth Smith

Beth Smith presented to the senate the list of Grossmont College Strategic Planning Goals. She also presented a sample overhead of one Educational Master Plan to show the faculty that their participation in the planning process includes writing their own departmental goals and activities.

Further, to encourage more faculty participation in the college planning process and to help faculty leaders extract the important areas and priorities from a broader faculty input, the senate officers prepared the following draft resolution for senate consideration:

Whereas Title 5 §53200 States the responsibility of the Academic Senate to participate in the planning for "policy development and implementation matters for processes for institutional planning and budget development,"

Whereas the faculty of Grossmont College are committed to realizing the role of faculty in shared governance,

Whereas prudent planning promotes the effective distribution and utilization of resources to fulfill the college mission,

Whereas each faculty member in every department has a role and responsibility to participate in the planning process,

Whereas the results of department planning processes guide faculty leaders in responsible representation,

Be it resolved that the faculty of Grossmont College commits to a collegial conversation among faculty to define individual department goals, accomplishments and needs to inform institutional planning processes,

Be it resolved that due to the significant role faculty are designated to play in the planning process, the Academic Senate will commit an appropriate amount of time for this endeavor each spring during Professional Development Week.

Due to the lack of time at today's meeting, discussion of the resolution was non conclusive.

#### IV. COMMITTEE REPORTS

## A. Faculty Development Committee Report

## Presented by Barbara Chernofski & Judy Walery

Barbara and Judy reported on the AB1725 Staff Development Funds 2001-2002. They gave senators detailed information about the committee expenses and the allocation of funds per department.

#### B. Curriculum Committee Report

## **Presented by Cary Willard**

Cary gave senators a brief report on the Curriculum Committee. She distributed a handout listing the updated committee membership, which lacks two faculty representatives. She also provided the 2002-2003 list of the Grossmont College Departments who are submitting curriculum proposals.

## C. Budget & Planning Council Report

Due to lack of time, this item was postponed until the November 5, 2001, meeting.

The meeting adjourned at 12:20 p.m.