# Academic Senate Grossmont College

# Minutes of the Academic Senate – March 5, 2012

Х	Sue Gonda (President)	Х	Joel Castellaw (Comm)		Priscilla Rogers (Inter Bus)
X	Jeff Lehman (VP)	X	Jade Solan (Comm)	X	Patty Morrison (Library)
X	Joel Castellaw (Senate Officer @ Large)		Roxanne Tuscany (Comm)		Julie Middlemas (Library)
	Patrice Braswell-Burris (Senate Officer @ Large)		Janet Gelb (CSIS)	х	Jenny VandenEynden (Math)
Х	Malia Serrano (senate officer @large)		Ronald Norman (CSIS)	Х	Susan Working (Math)
	Michael Lambe (P/T Senate Office large)	Х	Kristi Kluka (Counseling)	Х	Ray Funk (Math)
Х	David Milroy (Div Sen ALC)	Х	Mary Rider (Counseling)	х	Dan Greenheck (Math)
	Jacqueline Richards (Div Sen CTE/WD)	Х	James Canady (Counseling)	x	Shawn Hicks (Math)
	TBD (Div Sen ESBS)		Danny Martinez (Cross Cult Stud)	Х	Evan Wirig (Media Comm)
	Melanie Quinn (Div Sen LR)		Joe Orate (Culinary Arts)	Х	Michael Grant (Media Comm)
Х	Michael Orr(Div Sen MEEW)		James Foran (Culinary Arts)		Derek Cannon (Music)
Х	Narges Heidari (Div Sen Stu Service)		David Mullen (Dance)		Fred Benedetti (Music)
	P.J. Ortmeier (AOJ)	Х	Jane Nolan (DSPS)		Lisa Maloy (Nursing)
	Lance Parr	Х	Carl Fielden (DSPS)	Х	Laurel Vanlandingham (Nursing)
Х	Tina Young (AOJ)	Х	Tim Cliffe (Earth Sci)		Joy Zuzuk (Nursing)
Х	Jennifer Carmean (ASL)	Х	Mark Goodman (Earth Sci)		Christine Vicino (Occ Therapy)
	Jamie Gould (ASL)		Oralee Holder (English)	Х	Zoe Close (Phil/ Rel Studies)
	Israel Cardona (Behav Sci)		Tony Ding (English)		John Scholte (Phil/Rel Studies)
	Sky Chafin (Behav Sci)		Kirin Farquar (English)	Х	Ross Cohen (Physics)
Х	Maria Pak (Behav Sci)	Х	Sue Jensen (English)		Philip Blanco (Physics, Astr. Ph Sc)
Х	Virginia Dudley (Bio Sci)		Adelle Schmitt (English)	Х	Brian Jennings (Polit Economy)
Х	Michael Golden (Bio Sci)		Lisa Ledri-Aguilar (English)	Х	Scott McGann(Polit Economy)
Х	Michele Perchez (Bio Sci)	Х	Chuck Passentino (ESL)	Х	Lorenda Seibold-Phalan (Resp Ther)
Х	Brian Keliher (Bus Admin)		Nancy Herzfeld-Pipkin (ESL)		Rebecca Handley (Resp Ther)
	Nate Scharff (Bus Admin)		Barbara Loveless(ESL)	Х	Beth Duggan (Theatre Arts)
Х	Linda Snider (BOT)	Х	Jim Tolbert (EOPS)		Craig Everett (Theatre Arts)
	Barb Gillespie (BOT)	х	Sylvia Montejano (EOPS)	х	Pete Schmidt (Visual Arts & Humanities)
	Andy Biondo (CVT)	Х	Beth Kelley (Exer Sci/Well)		Gareth Davies-Morris (Visual Arts & Humanities)
	TBD (CVT)	х	Jim Symington (Exer Sci/Well)	х	Jennifer Bennett (Visual Arts & Humanities)
	Cary Willard	х	Randy Abshier (Exer Sci/Well)	Х	Alison Elder (Visual Arts & Humanities)
	Martin Larter (Chemistry)	х	Laura Sim (Exer Sci/Well)		Edda Temoche-Weldele (World Lang)
	Diana Vance (Chemistry)	Х	Robert Henry (History)		Virginia Young (World Lang)
Х	Angie Gish (Child Dev)		Devon Atchison (History)	х	Yolanda E. Guerrero (World Lang)
Х	Claudia Flores (Child Dev)		Angela Feres (History)		Ruth Fatima Navarro (World Lang)

# **GUESTS**:

• Barbara Blanchard, VP Academic Affairs

- Janet Castanos, Dean English, Social and Behavioral Sciences
- Denise Schulmeyer, Professional Development Coordinator
- Michael Reese, Dean Math, Natural Science, Exercise Science and Wellness

## **RECORDER:** Rochelle Weiser

# I. CALL TO ORDER (11:05)

# A. Public Comment

**Mary Rider**: Mary spoke on behalf of the proposed the California Federation of Teachers proposed Millionaire Tax initiative. She noted if the tax initiative passes it could have a large impact on the Grossmont College and the Districts budgets, with the potential to hire both full time faculty and classified staff. Petitions are available to sign and tables will be set up around campus beginning March 6, 2012. ASGC will also register students and ask for signatures. Michael Golden asked faculty to consider donating an hour or so to the tables.

**Beth Kelley**: Beth reported that the "Farmer's Market" would not be moving forward due to issues with the health department, permits, etc. (News elicited a collective groan of disappointment.) Beth noted other options are being researched. She reminded everyone that the next round of fitness classes will begin the third week of March, and if you're interested, visit the Wellness page, <u>http://www.grossmont.edu/wellness/</u>, to sign up.

# B. Approval of Agenda

Due to time constraints, Sue asked to postpone information item F: Student Success Task Force Recommendations until a later meeting. A motion was made to approve the day's agenda. **M/S/U** Wirig/Fielden

C. Approval of Minutes from February 6, 2012. M/S/U Serrano/Wirig

# II. PRESIDENT'S REPORT – Sue Gonda

- Oralee is in the hospital and will be out for a while, so send all good karma, prayers, and Chi her way. Sue asked that anyone interested in serving as the interim Chair of Chairs to contact her.[POSTSCRIPT: Jenny VandenEynden volunteered—Thank you Jenny!]
- The printed GCCCD Directory is now available on the GC website under the Faculty/Staff page.
- Re: A potential Thanksgiving break. The District and Jim Mahler have different opinions about the calculations for semester work days and work weeks. Sue and Mike Wangler have asked both AFT and the District to come to an agreement about the consequences of taking off the Wednesday before Thanksgiving or that entire week. Because faculty are making comparisons with SDCCD (takes Thanksgiving off), keep in mind that they are on a condensed schedule (16 weeks with 1 hr 25 min sections, 10 min pass time) versus our 17.5 weeks with 1 hr 15 min sections, 15 min pass time). Once we have an understanding of our choices, conversation can come back to the Senates for discussion.
- The Enrollment Strategies Committee met and recommended an 8.3% cut for 2012-13 semesters. This target aims midway between cuts for the best case and worst case scenarios. Depending on whether the November tax initiatives pass, this plan allows us to adjust the Spring and Summer 2013 schedules to stay at our CAP (the number of FTES for which the state will pay us).

[POSTSCRIPT: Since then, the state took away additional FTES money from the districts. As of right now, even with planned cuts across every area of the colleges and district, we're still short \$1.5 million to \$4.7

million for next year's budget, depending upon whether the November tax pass. We now need to budget for the worst scenario and plan section cuts for the worst case scenario—11.25%. That means:

1-Summer sections are being cancelled except for those that MUST run for their programs to function in the fall; 2-The cuts from the summer will help offset the difference between the 8.3% we already planned to cut, and the 11.25% that we must now cut for fall & spring semesters.

3-Other solutions need to be found to fill in the additional money the colleges need to function next year (\$1.5m-4.7m)]

- Report from GC's Planning and Resources Council: 10 previously approved critical hire
  positions are now on hold, but 6 of those will likely move forward to meet various license,
  accreditation, and supervision requirements: 2 Child Development Center Aides, Student
  Services Supervisor, VP Student Services, Counseling Dean, Respiratory Therapy Instructor.
  Suggestion: it will be good for Enrollment Strategies to share the information with all
  faculty and perhaps students too. Departments should go ahead with their staffing
  requests in order to be prepared if the best case scenario occurs. Even under the
  worst case scenario, a staffing request creates a paper trail showing the need over
  several years.
- Report from Leadership Council: Thank you to faculty for staying within their class limits, it makes the planning and budget for next year easier. She also noted that as of Census classes were at 95% capacity.
- Sue reported that the College Award Ceremony will take place Thursday afternoon, May 10<sup>th</sup>.
- REMINDER: Two upcoming Budget Forums this week. She encouraged faculty to attend and bring forward any ideas or strategies.
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- III. COMMITTEES None
- IV. ACTION ITEMS None

#### V. INFORMATION ITEMS

#### A. New Committee Members

Sue reviewed the new committee members, with spelling correction to Linda Snider's name.

Motion made to approve the new members. **M/S/U** Fielden/Montejano

**REMINDER:** A Curriculum Committee member from the Arts, Languages and Communication Division is still needed. David Milroy requested Part-Time Department Representatives for the Part-Time Faculty Committee; he noted the meetings are the fourth Monday of the month and Michael Lambe is the committee Chair.

#### **B. Academic Rank**

Sue reviewed the candidates for Academic Rank. Evan reported he has participated in the committee for several years and noted that everyone met the criteria and made a motion to approve the candidates.

A motion to approve the candidates. **M/S/U** Wirig/Flores

ADDITIONAL MOTION: The above two items came forward as Information and needed to be moved to Action. A motion was made to suspend the rules and move Information items A and B to action.

M/S/U Wirig/Sim

All agreed the above motions and voting for items A and B would stand as is.

# C. Veterans Services & Activities-Rene Tuller

Mary Rider reported on the Veterans Transfer Fast Track program. Mary noted the program was created to help Veterans transfer quickly to SDSU or UCSD in order to take full advantage of their GI Bill benefits. She noted that the Veterans are highly motivated and ready to do the work. Rene reported that the number of veteran students at GC had increased dramatically in the last 5 years; the Veterans Resource Center is servicing an increasing number of veterans. GI benefits to Vets: only lasts 3 years; \$2000.00 a month BH (base housing), \$1000.00 a year for books, but they must maintain 12 units throughout the year; so many VA students may be worried and stressed trying to fulfill the 12 unit requirement. She encouraged faculty to refer VA students to her, the counseling office or the Transfer Center. Rene reported on Veterans Art Project; walk-in counseling is available and an opportunity to relax working with pottery. Carl reported on Veterans Resource Center, located in room 21-253. It's a place that Vets can come on campus to relax and do their school work; computer stations are available, assisted technology for injured vets, as well as a mentor program with Vets helping Vets make the transition to campus life. Carl encouraged faculty to let their students know about the resources available.

# D. SDICCA Interns-Pat Bennett

Pat was not at the meeting, so this item will return.

## E. New and Revised Board Policies and Administrative Procedures

Sue reviewed the following BP/AP's

- BP/AP 3050-Code of Ethics
- BP/AP 3060-Code of Conduct
  - Sue noted that SDSU has initiatives to encourage a culture of civility, such as passing an armband with an act of kindness, etc. The College and District current leadership has encouraged a climate of mutual respect and civility, but there has been no Board Policy or Procedure until now. Mary Rider noted that the AP/BP are good, but should be stronger. Mary explained she has been involved in numerous bullying/civility workshops and she had handouts for the faculty regarding bullying and building a climate of civility. Mary reported that AFT has worked with the SDCCD Senates with language and those senates have supported the Policy. Discussion followed regarding the need for civility and mutual respect and the connection between academic freedom use of profanity in the classroom. However, it was noted that many times students aren't aware that the learning environment isn't an appropriate place for profanity. Sue will take both drafts forward to DEC for discussion and asked Senators to email her anymore input. [POSTSCRIPT: DEC recently reviewed the BP/AP again with suggested changes. The Board Policy is now stronger and the Administrative Procedure contains the exact same language as, but is a bit more extensive than, the version Mary presented. It will come to the next Senate meeting.]
- BP/AP 3501

Campus gates will be closed 11:00pm-5:00am for security. Michael noted that the hours seemed reasonable, but to be aware it doesn't restrict faculty from access to their offices; Sue noted administration is mindful of this, and Campus Security can always be notified.

• BP/AP 3555: No alcohol allowed on campus without written consent from the Board.

# F. Student Success Task Force Recommendations-Update

This item was removed from the agenda.

## G. College Hour: Data about its use at CCC's- Sara Glasgow

Sue reported the discussion of College Hour has come up in Leadership Council and other committees on campus. Having scheduled time available is a way to facilitate committee meetings and student activities. Sara Glasgow, Director of Student Activities surveyed how other colleges in California are using college hour: student activities, student meetings, committee and shared governance meetings, etc... Sue noted that with course reductions this might be an opportunity to bring college hour back. It would also facilitate Student Success initiatives. Discussion occurred regarding the pros and cons of college hour:

- Opportunity to hold activities to connect students to the campus.
- Monday 11:00 am (our previous time) is a valuable prime teaching time, when students are available, and shouldn't be taken away.
- Might need to reconsider the schedule; move away from a two day format to a three day a week format for courses.
- Not a good idea for Mon 11 AM because many students work and this would cut into their schedules.
- Opportunity for students clubs to hold activities and encourage more involvement.
- Benefits the whole community; creates more community.
- More activities like the Henrietta Lacks Project could be used for college hour and may build more campus involvement beyond that time.

All agreed they would like more input/data from students and faculty. More would favor College Hour at a different time.

Meeting Adjourned at 12:20 pm Next meeting is scheduled for March 19, 2012 at Griffin Gate 11:00-12:20pm

The Academic Senate minutes are recorded and published in summary form. Readers of these minutes must understand that recorded comments in these minutes do not represent the official position of the Academic Senate. The Academic Senate expresses its official positions only through votes noted under "Action."