

# Meeting Minutes of the Academic Senate

Grossmont College

10/1/2017

11:00 AM – 12:20 PM

I	CALL TO ORDER 11:03 am					
	A.	Public Comment	<p>Tamica Conner Brown – Strategic enrollment management coach. She is here working with folks kicking off a year long relationship</p> <p>Gregg Robinson – A week from tomorrow, we are doing our first Tuesday with trustees. Get to know current members and others who are running for the board. Still running phone banks on Fridays till the election and still need help.</p>			
	B.	Motion to approve the Agenda	1st	Gregg Robinson	2nd	Denise Aceves
	C.	Approval of Minutes 9.17.2018	1st	Denise Aceves	2nd	Nemie Capacia
II.	<b>PRESIDENTS REPORT</b>					
	A.	<p><b>Tentative Senate Calendar Update-</b>            There has been a lot of feedback with the governance re-org. Requests have been made for more talk about handbook and the governance re-org. Due to this request, we have put together a new timeline. Tate shared the new timeline. We will not be voting on the Re-Org till November 5, 2018 (See <a href="#">Timeline</a>)</p> <p>We will also be updating the website with a history and resource information about the governance re-org.</p> <p>New forums will be offered as well to answer more questions.</p>				
III.	<b>ACTION ITEMS</b>					
	A.	None				
VI.	<b>COMMITTEES</b>					
	A.	None				
V.	<b>INFORMATIONAL ITEMS</b>					
	A.	<p><b>Annual Unit Plan Draft (Mike Reese)</b>            Cary is the lead dean for the AUP. We have not had a process to request things. We are putting a process in place and we are taking feedback. The purpose of the AUP is to help departments set some goals; consider how you will achieve those goals and what you will need along the way. This helps the institution to be more organized and responsive to needs that are driven by student success goals. The AUP has been piloted by multiple departments (academic and student services) and is still being consulted and revised. It will be going for feedback to the Council of Chairs and Coordinators in their next meeting.</p>				
	B.	<p><b>Governance Re-Org Handbook Updates</b>            There have been some recent updates to the Re-Org Handbook. Below is a catalogue of changes. for a careful examination of changes, refer to the latest version <a href="#">HERE</a>. Changes are highlighted</p>				

in yellow.

- **Page 7** – Participation- decided need to add effective to active
- **Page 7** – Revised working on rescheduling
- **Page 9** – Rules Tools and Roles – changed to make sure wording included that everyone’s voice and the manners during those meetings to ensure good conversation. Also to make sure how long people speak and use of time
- **Page 9 – Rules Tools and Roles** -changed to say if the discussion is outside the prevue that members will bring to attention that this would not be the correct place for discussion.
- **Page 9 – Rules Tools and Roles-** Once consensus is reached, group will support groups recommendation. We added recommending we took a little more time to come consensus and record in the meeting.
- **Page 10 – Meeting Management Tools** – Reserve time at the end of meetings to collectively summarize and clarify what is taken back to constituents .
- **Page 11- Consensus Forming and Decision Making Equity** - For clarity on the rotation on co-chairs annually..
- **Page 12- Role of the Constituency Member** – Clarity that while you do not have to have a group opinion, you must offer informed information from your constituents.
- **Page 17 – Supervisor/Administrators** – Clarify that reps from administrators will not rotate.
- **Page 19 – Glossary Equity Def** - Added gender identity and sexual orientation
- **Page 23 – Membership** - College council concern raised about the AFT should have representation. We do have representation College Planning/College Council. There is a desire to keep balance, not all unions will be represented. But going forward all unions will be represented. Except Confidential employees.
- **Page 24- Budget Committee** – This will be the committee who will discuss discretional needs and give recommendations to college council.
- **Page 32 - Planning and Institutional Effectiveness Committee** – clarity this not a change but a tightening of the language. The only substantial shift is reviewing data and the clarification of the language of that work. Concern of the word effectiveness and how it is assessed. Need to look at the language. “supporting collegewide self-supporting efforts and continuous effort.”
- **Page 34 - Professional Development** – removed planning the flex week activities. Coordinate professional development programming for classified, faculty and admin to ensure efficiency and effectiveness. Collegewide alignment efforts.
- **Page 36 - Staffing Committee Purpose** – Goal is to create long-term staffing plan. They will not be ordering the priorities list, that will be the prioritization committee. Based on available information of the FON. Concern The district number will cloud our use of that value.
- **Page 36-37 - Concern** about the balance of this committee as there are several more admin positions. There were some representatives were needed to move to advisory Senior Dean of college planning and Dean of student success and equity. More balanced representation
- **Page 38 - Faculty Staffing Prioritization Committee** – Faculty staffing request and goes to FSPC for prioritization. Added some responsibility’s to this committee. This rubric

		<p>will be evaluated and revisions to the process in collaboration with two staffing committees.</p> <ul style="list-style-type: none"> <li>• <b>Page 38 - Membership of Faculty staffing committee</b> - 10 members and 6 are faculty.</li> </ul> <p>This newest draft (v15) will be on the senate website. All changes from the previous version are highlighted in yellow.</p>
	C.	
Meeting Adjourned		12:21pm
Next Meeting		October 15, 2018

# ATTENDEES

SENATE OFFICERS		DIVISIONAL SENATORS		DIVISIONAL SENATORS	
TATE HURVITZ	X	DIANA VANCE	X	SCHORSCH KAFFENBERGER	X
STEVE DAVIS	X	JESSICA WOODS	X	PRICILLA RODGERS	
BETH KELLEY	X	MARTIN LARTER	X	JESSICA OWNES	
PEARL LOPEZ	X	ANGIE GISH	X	JULIE MIDDLEMAS	X
LIZ BARROW	X	ROBIN SEPULVEDA	X	FELICIA KALKER	X
RICHARD UNIS	X	JOEL CASTELLAW		NEMIE CAPACIA	X
<b>DIVISIONAL SENATORS</b>		DENISE SCHULMEYER		RAYMOND FUNK	X
PT: JESSICA WOODS	X	ROXANNE TUSCANY	X	SHIRLEY PEREIRA	X
PT:		JANET GELB		MIKE LINES	
PT:		CLIFTON QUINN		EVAN WIRIG	X
PT:		ANDRE ANDERSEN	X	JEANETTE CALO	
TINA YOUNG	X	STEPHANIE DECKER		DEREK CANNON	
MICHAEL STEWART		DAVE DILLON		LISA MALOY	X
SHARON LeSURE	X	SARAH MOORE		GABI ALIYER	X
JAMIE SHATWELL	X	M. DENISE ACEVES		AMANDA ROBBINS	X
JENNIFER CARMEAN		JAMES CANADY	X	ZOE CLOSE	X
PATRICE BRASWELL		SUE GONDA		JUNE YONG	X
BRIAN CARTER	X	JAMES FORAN	X	SCOTT MCGANN	
BRODNEY FITZGERALD	X	DAVID MULLER		JOE BRAUNWARTH	
PHILIP BLANCO		MARK GOODMAN	X	PEGGY WELLS	X
ISAEEL CARDONA-GERENA	X	JUDD CURRAN	X	CAREY FLORES	X
GREGG ROBINSON	X	ORALEE HOLDER	X	BETH DUGGAN	X
LARA BRAFF	X	JOAN AHRENS		BRIAN RICKEL	X
MARIA PAK		SARAH MARTIN		JENNIFER BENNTETT	X
JANETTE DIAZ		HELEN LIESBERG	X	PAUL VINCENT	X
SHINA ALAGIA	X	BARBARA LOVELESS	X	CLAIR LIU	X
CRAIG MILGRIM	X	JIM SYMINGTON	X	VIRGINIA YOUNG	
MICHELE PERCHEZ		RANDY ABSHIER		Jacqui Valdivia	x
BRIAN KELIHER	X	CHERYL KERNS-CAMPBELL	X		
BARB GILLESPIE	X	ANGELA FERES			
LINDA SNIDER		BONNIE HARRIS			
<b>GUESTS</b>					