

# Academic Senate Part-Time Faculty Committee

Minutes of the Meeting – November 23, 2009

## MEETING ATTENDANCE:

Chair	George Gastil, History	X
Arts, Humanistic Languages and Global Communications	David Milroy, French	X
Career Technical Ed/Workforce Dev	Eric Lund, Business	
English, Social and Behavioral Sci	Kirin Farquar, English	X
Learning Resources	Carla Sotelo, Library	X
Math, Natural Sciences, Exercise Science and Wellness	Lee Johnson, Math	X
Student Services	Position currently vacant	
VP Academic Affairs	Tina Pitt	
Instructional Dean	Jerry Buckley, Dean MSESW	X
Faculty Professional Development Committee Representative	TBA	

## GUESTS:

- Chris Hill, President Academic Senate
- Brian Cantarini, Media Communications Faculty
- Dr. Cindy Miles, Chancellor
- Beth Smith, Math Department Faculty; Treasurer, ASCCC

**RECORDER:** Rochelle Weiser

### I. Approval of minutes from October 26, 2009

Motion made to approve minutes from October 26, 2009.  
Johnson/Farquar M/S/U

### II. Resolution for Part-Time Faculty Representative to the State Academic Senate Executive Board

George began by reviewing the Resolution and the input that was given at the Academic Senate regarding the proposed resolution. George felt the response to the resolution was good and that people were open to the idea of Part-Time participation at the ASCCC. George noted that one of the comments made regarding the resolution was that the qualification for representatives might be too limiting as not all Colleges have designated part-time senators. George then invited Beth Smith, Treasurer ASCCC, to speak. Beth gave a brief overview of the purpose and structure of the State Academic Senate; the Executive Committee is one part of the process, standing committees is the other part that does the actual work of the ASCCC and where more “voices” heard. Beth noted regarding the current resolution that the language regarding qualifications was very limiting and may not be accepted by faculty statewide due to this. She suggested that rather than requesting seats on the EC that perhaps asking for Part-Time faculty on each of the committees might be a better place to have representation as it would be where their perspective would be important to the process. Much discussion followed regarding this idea. Some of the ideas that came out of this discussion were; creating a Part-Time Faculty Caucus-this would allow perspective, input, and participation from faculty all over the state; the addition of Part-Time Faculty to standing committees;

the creation of a Part-Time Faculty Committee; breakout sessions at the Plenary Sessions for Part-Time Faculty and Academic Senate participation; and a scholarship program to allow Part-Time faculty to travel to the Plenary sessions. Much discussion occurred regarding all these ideas. Beth noted that these ideas and processes might allow for broader participation by Part-Time faculty, would allow for individuals to gain experience in the ASCCC processes, and create progression to either designated seats on the EC or the opportunity for a Part-Time faculty member to be elected to an existing seat on the EC. One area of concern was without a Part-Time person on the EC how would Part-Time faculty become committee members and help to drive policy; the newly created caucuses would allow an area for discussion to happen and concerns to come forward and for resolutions to be made. Chris suggested that our Part-Time Faculty Committee take a lead in creating a caucus as they have a great model for other campuses. More discussion followed. Beth noted that the ideas that came out of this discussion would be a good course to begin the process for Part-Time faculty involvement. Lee noted that the suggestions from both Chris and Beth are beneficial to the group to expand the "voice" of Part-Time faculty and get the concerns heard by the ASCCC. Out of this discussion it was decided that George draft an additional resolution to include; Part-Time faculty on Committees, creating a Part-Time Faculty Committee and providing a scholarship program for Part-Time faculty to participate at Plenary. David expressed a view that our resolution should continue to include the idea of two seats on the Statewide Academic Senate designated for part-time faculty members. He believes we will not achieve adequate representation without designated seats. This resolution would then come to the committee for discussion.

### **III. Continued Discussion about PT service on Committees**

George introduced Dr. Cindy Miles, Chancellor Grossmont-Cuyamaca College District, to give an update on Part-Time faculty participation on committees. Dr. Miles began by reviewing the contract negotiations that had started with the previous union, United Faculty, and where the current union, American Federation of Teachers (AFT), is at in the process. Compensation for Part-Time Faculty on committees is an item that is included in the current bargaining and is supported by Chancellor Miles. It is her hope and expectation that the contract will be done in December. Chancellor Miles felt that due to the amount of compensation that was being asked for that it should not be a stumbling block for the contract, she also noted it was her personal feeling she wanted the compensation in the contract to show support for Part-Time faculty. George noted that it was a symbolic gesture of support for Part-Time faculty at a time when part-timers are losing work opportunities and may need encouragement to stay involved with a college. Chancellor Miles closed by saying the compensation is a nominal amount, but it says to the Part-Time faculty that they are an integral part of the campus and their input is valued.

A discussion followed regarding the overall situation of Community Colleges; enrollment is up, colleges are servicing more students than ever with limited resources and GC is having to cut courses when more students than ever are coming into the community colleges.

### **IV. Part-Time Faculty Communication Task Force**

There was not time to cover this item; will return at the next meeting after the first of the year. Karin noted that most of the work he will be doing with faculty will take place in the spring during flexweek.

### **V. Discussion of Agenda Items for Spring**

Some items for the agenda in January are; review draft of additional resolution, PT Communication Task Force report, and discussion of presentations during flexweek.

**Meeting adjourned 12:30pm**

**Next Meeting: Monday, January 25, 2010, 11:00-12:30, Griffin Gate**