NOTES FROM THE PART-TIME FACULTY COMMITTEE January 28, 2013

<u>From Mike Lambe</u>: Thanks to Denise, Rochelle, Sunny, Narges, David for everything at the Flexweek activity.

From Denise Schulmeyer: Report on Wed. night Flexweek activity: PT Faculty Employment Panel: Cooke, Reese, VandenEynden, Periera, Denise; design of the workshop was based on one Denise attended years ago that was helpful. More informal; discussed FT hiring process and how it is different from PT process. Gave info to position PT faculty to be successful in searches. We can also hold workshops on cover letter writing, resume, interview techniques, etc. Can do mock interviews. Received good feedback. Other ideas that would be good for part-time (ALL!) faculty: Student Services Open House, with presentations from the different Student Services areas; have a skit with student in counseling, etc. Having Sunny there was important and showed importance of the workshop.

Need to think about a topic for the forum for August Flex week. – Kristi's Student Services panel – with more detail. When students come to you with an issue, what should you do? VA issues, too.

<u>Part Time Rank</u>. Survey showed "adjunct" was the preference. There are still questions about how to qualify for rank. Mike did some research and needs to follow up with the Rank Committee. Distributed draft. The following changes were agreed upon from this draft:

B Criterion Two #2 - eliminate "one"

Article II A – three of the criteria to include at least one from each category A & B

Article II – add "twenty semesters EMPLOYED as a Grossmont College...

B – twelve semesters eEMPLOYED as a...

C - eight semesters EMPLOYED as a Grossmont....

Strike"department Chair" – four semesters as a coordinator

B Criterion Two: Make #2,3,4 parallel with the fulltime faculty. Define major

D Appeals process – Prof'l relations committee has name change.

"summer" should be lower case

Art V "Recognition of Academic Rank"

<u>David Milroy's ADDITION TO AGENDA – DEI SURVEY</u>: Need 10 questions aimed at part time faculty. OK for Narges, Medhee and David as a subcommittee to come up with drafts of those questions? YES! They will bring draft questions to PT Committee for final approval and then to DEI.

<u>David Milroy announced:</u> April 19 – ASCCC Plenary in SF. PT Caucus that day. Following day is CPFA: California Part Time Faculty Association at Diablo Valley College in Concord near SF.