

Notes from ACADEMIC SENATE PART-TIME FACULTY COMMITTEE

Monday, November 24, 2014, 11:05 – 12:15, 70-066

Present: Olivia Carroll, Marion de Koning, Sue Gonda, Stefanie Johnson, Chris Klich, Robert Lacher, Michael Lambe, David Milroy, Terry Reilly, Brian Rickel, Sosha Thomas, Jessica Woods, Memorie Yasuda. **Guests:** George Gastil, Martina Hesser. **Recorder:** Tyler Dranguet.

APPROVAL OF MINUTES AND AGENDA

Motion to approve agenda.

M/S/U Woods/Rickel

Motion to approve minutes from October 27th.

M/S/U Woods/Rickel

CONGRATULATIONS TO STEFANIE JOHNSON – MICHAEL LAMBE

Stefanie Johnson has been hired into a full-time position at another college beginning spring 2015. While PTFC is sad to see her leave, the committee is grateful for her service and congratulates her on this great accomplishment. She will be missed at PTFC.

RESOLUTION TO PROVIDE PART-TIME FUNDING – MICHAEL LAMBE

Twice previously the Academic Senate has expressed its support of part-time funding for office hours; the Union also knows that this is something that the Senate would like to see happen. Recently, the Union has made a push to tell the State that funding for part-time office hours and more full-time positions is necessary. The Senate Officers Committee went over a resolution recently passed by City College, strengthening it where needed. This new version not only points out problems, but also offers potential solutions.

While money from Prop 30 and similar programs is currently available, once those dollars expire, there may not be funding for the issues presented in the resolution. A strong argument in favor of this resolution is in regard to student success. Student success and student equity require office hours and reliable faculty members to achieve their goals. Growth will not help part-time faculty receive parity or funding for office hours because growth dollars are earmarked to hire new full-time faculty members. Information on how student success is affected by student contact with their professors may be available through the CCSSE website. The District is currently trying to find funds to raise the compensation rates of part-time faculty, select classified positions, deans, and Vice Presidents, positions that are currently being paid less than the outside labor market's fiftieth percentile wage.

Motion to approve the resolution.

M/S Woods/Rickel 13/1/0

REVIEW RANK FORMS AS DISCUSSED IN SENATE – MICHAEL LAMBE

The Rank Committee has updated the application forms for attaining Academic Rank. Information with important dates and deadlines will come out early during the spring semester. Michael Lambe discussed the importance of applying for rank if a faculty member is eligible. The more part-time faculty members who attain rank, the more presence the entire part-time faculty members have. Once finalized, Academic Rank application forms will be available on the Academic Senate website.

Multiple committee members made comments about the antagonistic wording of Article I on the form. Article I acts as a disclaimer to say that attaining an academic rank does not entitle the recipient to any additional compensation. It is not a pay title. Sue Gonda made note of this and will discuss it with the Rank Committee. The form will be presented as an information item at Academic Senate on December 1st, where new wording may also be proposed.

FINAL DETAILS FOR PART-TIME FLEX WEEK – MICHAEL LAMBE

The PTFC will be hosting two events during Flex Week, one on Wednesday evening from 5:00 to 7:30pm and one on Thursday from 12:00 to 1:30. PTFC members should encourage other faculty members to attend. FACCC will be donating \$100 toward food costs for these events. Jessica Woods volunteered to handle food orders for both Wednesday and Thursday's events.

REACHING OUT TO DEPARTMENTS WITHOUT PTFC REPRESENTATIVES – JESSICA WOODS

The PTFC does not currently represent all of the College's departments and a number of department representatives currently on the committee's representative list have missed more than 50% of this semester's meetings. Jessica Woods proposed that part-time division senators should contact their respective divisions and ask for representatives to be selected for positions that are currently unfilled. Sue Gonda suggested sending out a form letter to department chairs asking for representatives where there are vacancies and another form letter to representatives who have stopped attending meetings.

As part of the discussion to generate interest in the committee, it was suggested that meeting minutes should be emailed out to the entire faculty pool for the College after each meeting. Sue Gonda has volunteered to do this. Sue also suggested that PTFC look into revitalizing its Get Connected campaign since the new contract requires all faculty members to use their GCCCD email and it helps faculty members stay connected with what is happening at the College. A committee member also requested that the Get Connected flyer be included in hiring packets for new employees.

REPORT ON ACADEMIC SENATE PART-TIME CAUCUS & PLENARY – DAVID MILROY

The ASCCC Fall Part-Time Caucus dinner and meeting was held on Friday, November 14th. Sharon Hendricks from CalSTRS presented and a previously created task force charged with revising the Part-Time Principled Perspective from 2002. The Caucus had asked for a list of best practices for colleges to reference as needed. Instead of revising the current document or creating a supplemental text, the original text will be discarded against the Caucus's wishes. A previous resolution passed at the last Spring Plenary included the Part-Time Hayward Award. At this Plenary, a resolution resolving that two part-time executive positions be created, one position representing the northern half of the state and one position representing the southern half of the state, to sit on a board of nineteen former Senate presidents. This resolution did not pass on the Senate floor.

Meeting Adjourned 12:15.

Next Meeting: January 26, 2015, 11:00-12:20pm, Location TBA.