



# The Career Chronicle



Grossmont College Career Center/Student Job Placement  
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**CONGRATULATIONS CLASS OF 2005!**

## Top 10 Companies to Work for in San Diego

San Diego Business Journal recognizes local businesses

### Large Business Category

**PFIZER LA JOLLA:** [www.pfizer.com](http://www.pfizer.com)

**GEN-PROBE PHARMACEUTICALS:** [www.gen-prope.com](http://www.gen-prope.com)

**HSBC AUTO FINANCE:** [www.hsbc.com](http://www.hsbc.com)

### Medium Business Category

**OTAY WATER DISTRICT:** [www.otaywater.gov](http://www.otaywater.gov)

**COMGLOBAL SYSTEMS. INC.:** [www.comglobal.com](http://www.comglobal.com)

**ROEL CONSTRUCTION:** [www.roel.com](http://www.roel.com)

### Small Business Category

**SULLIVAN INTERNATIONAL GROUP:** [www.onesullivan.com](http://www.onesullivan.com)

**ALTHEA TECHNOLOGIES:** [www.altheatech.com](http://www.altheatech.com)

**ANADYS PHARMACEUTICALS INC.:** [www.anadyspharma.com](http://www.anadyspharma.com)

### Silver Award

**GOODRICH AEROSTRUCTURES:** [www.aerosttructures.goodrich.com](http://www.aerosttructures.goodrich.com)



The San Diego Business Journal recently recognized 10 employers (listed above) as the best companies to work for in San Diego. The Silver Award recognized the San Diego company most dedicated to the mature workforce (50+) and their elderly parents.

Source: "The 6th Annual Best Companies to Work for Awards." The San Diego Business Journal 21 Feb. 2005: A3-A5.

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## San Diego Employers Recognized by Fortune Magazine

The following companies, with locations in San Diego, made Fortune Magazine's Top 100 Companies to Work for in 2005. (Note: Additional details, and other San Diego companies on the list, are available in the Fortune article.)

### Large Companies (more than 10,000 Employees)

#### **Starbucks**

[www.starbucks.com](http://www.starbucks.com)

This coffee giant is known for its generous comprehensive health coverage.

#### **FedEx**

[www.fedex.com](http://www.fedex.com)

FedEx's Express workers have two favorite perks: free rides on FedEx airplanes anywhere in the U.S. and the opportunity to have their child's name painted on a plane.

#### **Marriott International**

[www.marriott.com](http://www.marriott.com)

In 2004, CEO J. W. Marriott Jr. recognized a dozen employees, including a dishwasher, bellman and head housekeeper by flying them to Washington, D.C. to receive the company's top honor: the Job Excellence Award.

#### **A.G. Edwards**

[www.agedwards.com](http://www.agedwards.com)

A. G. Edwards, a brokerage company, is known for promoting from within. They're also recognized for their focus on fitness providing an indoor walking track, yoga classes, running clubs and more.

#### **American Express**

[www.americanexpress.com](http://www.americanexpress.com)

Fortune recognized American Express for its gender equality. Women hold 57% of the managerial and supervisory positions and make up 40% of executives and senior managers.

#### **Sherwin-Williams**

[www.Sherwin-williams.com](http://www.Sherwin-williams.com)

Almost 17% of this company's stock, which has doubled in five years, is owned by non-executive company employees. Sherwin-Williams employees also enjoy a great 401(K) matching plan.

### Midsized Companies (2,500 to 10,000 employees)

#### **Qualcomm**

[www.qualcomm.com](http://www.qualcomm.com)

When six workers lost their homes to forest fires, co-workers collected ten truck loads of donations and gave \$60,000 matched by the tech company to the Red Cross.

#### **AFLAC**

[www.aflac.com](http://www.aflac.com)

Parents love this perk at AFLAC. With a GPA of 2.5 or higher, this insurance company pays 100% of the tuition, up to \$20,000 per year for employee's college-age children or grandchildren.

#### **Harley-Davidson**

[www.harley-davidson.com](http://www.harley-davidson.com)

Employee surveys show 90% strongly identify with the company's riding culture. Some employees work at biker rallies at Harley's expense.

#### **Men's Wearhouse**

[www.menswearhouse.com](http://www.menswearhouse.com)

Men's Wearhouse executives gave away 113 trips to Hawaii at holiday parties in 2003. For those who didn't receive tickets, a three-week paid sabbatical is available after five years. In 2003, 619 employees used their sabbaticals.

### Small Companies (1,000 to 2,500 employees)

#### **Container Store**

[www.containerstore.com](http://www.containerstore.com)

Employees who work at least 18 hours a week get some health coverage. Special schedules are available for those with children (9 a.m. to 2 p.m.).

# Majors In Demand



Accounting	Computer Engineering	Foreign Language	Mechanical Engineering
Aeronautical Engineering	Computer Science	Graphic Design	Medical Technology
Aerospace Engineering	Construction Management	History	Music
Art 	Criminal Justice 	Hospitality/Hotel/Restaurant	Nursing
Banking/Finance	Culinary Arts	Human Resources	Nutrition & Dietetics
Biology/Biological Science	Early Childhood Education	Information System	Political Science
Biomed Engineering	Economics	Information Technology	Programming
Biomedical	Education	International Business	Retail Management
Business Administration	Electrical Engineering	Journalism 	Sales 
Business Development	Elementary Education	Liberal Arts	Social Work
Chemistry 	English	Marketing	Sociology
Communication	Food Service	Math	Special Education

## Education System/Health Industry – MAJOR CRISES IN AMERICA

At the recent WORKFORCE SUMMIT 2005, *Beyond The Horizon - Global - National - Local*, two of our nation's most accomplished and well respected political leaders, Newt Gingrich, former Speaker, U.S. House of Representatives, and Robert Reich, former U.S. Secretary of Labor, found common ground as they articulated the severity of the potential workforce crisis, identified its unique characteristics and proposed real solutions.

Mr. Gingrich and Mr. Reich agree that while the Social Security system needs to be changed, it is not a problem. Our Education system and the Health Industry are our nation's major crises. Both require transformation and are essential to our existence and standard of living. Mr. Reich suggests, "there will be plenty of good jobs to go around - but too few of our citizens are being prepared for them."

*Rather than fret about 'losing jobs' to others, we ought to be fretting about the growing number of our young people who are losing their footing in the emerging economy."*

One of the greatest threats to education in the United States is the failure of science, technology and math education in our primary and secondary schools. "No child left behind" has done nothing and the economy of the future is not about Standardized Tests. We have a serious skills gap and skills shortage facing our nation.

Local workforce and economy experts continue their efforts in seeking a variety of ways business and industry can work with education. Paid Internships, mentoring, teacher training at sites such as Qualcomm and SAIC, and finally more donations of money and resources are needed by our schools.

## STUDENT JOB PLACEMENT

**Physical Therapy Asst., FT/PT - \$26-31/hr. (Job #19833/19882)****Description:** Physical therapy assistant needed.**Requirements:** Must have a CA license for Physical Therapy Assistant.**Client Marketing Rep., FT - \$8-12/hr. (Job #19339/19478)****Description:** Primary duty is to represent the company's contracted client organizations to general public and request financial assistance with programs and services.**Requirements:** No experience is necessary. On-site paid training provided in communications and interpersonal skills.**Computer Science Instructor, FT - \$ 10/hr. (Job # 17180/19931)****Description:** Looking for instructor to teach children ages 7 - 13 in computer science, and chaperone students during weekly field trips.**Requirements:** Have strong background in computer science and/or majoring in computer science. Must enjoy working with children.**Various Summer Positions, FT/PT - \$6.75 -14.50/hr. (16332/19870)****Description:** Hiring 700 people for the fair which runs from June 10th through July 3rd. Example of jobs include: exhibit workers, ticket takers, cashiers, security guards, ambassadors, information booth representatives, and etc.**Requirements:** Must be 18 years and older to apply.*Here are some summer job web site addresses:*[www.campmaxstraus.org](http://www.campmaxstraus.org)[www.wellspringcamps.com](http://www.wellspringcamps.com)[www.sms.as/corporate](http://www.sms.as/corporate)[www.visionsvcb.org](http://www.visionsvcb.org)[www.sdfair.com](http://www.sdfair.com)[www.seaworldjobs.com](http://www.seaworldjobs.com)

For more information, stop by the Student Job Placement Office in Room 626!



Everything I need to know about life, I learned from Noah's Ark **One:** Don't miss the boat. **Two:** Remember that we are all in the same boat. **Three:** Plan ahead. It wasn't raining when Noah built the Ark. **Four:** Stay fit. When you're 600 years old, someone may ask you to do something really big. **Five:** Don't listen to critics; just get on with the job that needs to be done. **Six:** Build your future on high ground. **Seven:** For safety's sake, travel in pairs. **Eight:** Speed isn't always an advantage. The snails were on board with the cheetahs. **Nine:** When you're stressed, float a while. **Ten:** Remember, the Ark was built by amateurs; the Titanic by professionals.



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