

CLASSIFIED

SENATE

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GROSSMONT COLLEGE

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Governance Re-org

Convocation, on Monday, August 13th, was centered on our governance reorganization.

Hopefully you were able to attend. This was just one of your opportunities to hear, in a creative way (student performances and presentations), about the process of our participatory governance reorganization.

In the afternoon, and throughout flex week, there were Q & A sessions about the governance reorganization. This was an opportunity to ask questions and add your perspective to the process. It laid out that there will be a College Council and 7 participatory governance committees. The College Council and each of the committees will have designated seats for classified professional members - we will have equal representation with faculty and administrators/managers for the constituency based seats. This opportunity to represent comes with much responsibility - we have to show up and participate! The commitment to participatory governance begins during flex week with the Q & A sessions. There are more opportunities ahead!

The classified representatives on the Governance Organization Steering Committee realize one of the areas we need to learn more about is how classified will be supported to leave our work stations to participate in this very important work of the college. I have been told by some folks that if they participate on a committee they will not be able to get their work done. Others have told me that their managers discourage them from participating. That needs to be communicated at the Q & A sessions. We need to be able to address very real needs and concerns as a constituency group and as participants on the steering committee. In these sessions there should be no rank in the room. We need to embrace this new culture and participate in its growth. Not only is it good for us, but Grossmont College will be able to better serve our students because our ideas and suggestions will be a part of the decision making process. Of course this process will not change overnight, however if we don't step up to fill the seats and actively participate it won't happen at all. We own our destiny.

Continued on next page...

Below is the governance reorganization Q & A schedule. Please make time to attend at least one of these Q & A's.

Friday, August 31st - Building 34-255
2:00-3:00 PM

Friday, September 7th – ASGC Boardroom
2:00-3:00 PM

Thursday, September 20th – ASGC Boardroom
12:30-1:30 PM

Friday, September 21st – ASGC Boardroom
2:00-3:00 PM

To reserve your spot at these meetings, register here: <https://goo.gl/forms/dq2sUhu27VAhFEpA3>

If you have any questions or comments, please call me at x 1729, email me at cindy.emerson@gcccd.edu or simply stop by the CPIE office (10-102).

<https://www.grossmont.edu/college-info/about-grossmont/org-gov-structures/orgstructures/committees0607-1-.pdf>.

If you have any questions, please let us know. If you see us, flag us down or you can find more information on our website:

<https://www.grossmont.edu/college-info/about-grossmont/org-gov-structures/gcccs/default.aspx>

We have a strong desire to grow the Classified Senate and have more people involved in the governance process of our campus.

Our next meeting is August 31st, 1:30pm - 3:00pm in Building 34 Upper Lobby. Please join us.
Email: Grossmont.Classified@gcccd.edu

Brought To You By...

Grossmont College Classified Senate



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Vice President



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Senator

Your ideas and suggestions are needed! If you have a story idea or you would like to ask a question regarding Classified Senate or things that colleagues might be helped by as well, let me know by emailing me at: bryan.lam@gcccd.edu.

For more information about what Senate is working on go to:

* our website: <http://www.gcccd.edu/classified-senate/default.html>