



**Thursday, February 23, 2012**  
**Griffin Gate**  
**3:00 to 5:00 p.m.**

**MEETING SUMMARY**

**Present:** Steve Baker, Michael Barendse, Irene Bauza, Janet Carter, Janet Castanos, Carrie Clay, Sunny Cooke, Deb Delaney, Sheridan Dewolf, Tim Flood, Michael Golden, Sue Gonda, Kerry Kilber, Patti Morrison, Jane Nolan, Cheryl-Anne Phillips, Will Pines, Michael Reese, Adelle Schmitt, Jim Spillers, Roger Welt, Jim Wilsterman, Debbie Yadow

**Absent:** Barbara Blanchard, Diane Glow, Oralee Holder, Shirley Pereira, Mary Rider,

**Recorder:** Patty Sparks

**Meeting Convened:** 3:00 p.m.

Sunny stated that this Council is the ultimate collegial consultation Council, as it relates to planning, budget, and institutional issues. Other Councils on campus are divisional and report to a vice president. She stated that for the last couple of meetings brief but informative Committee Reports were provided on the Agenda. She asked the Council if these committee updates were useful and informational. The Council liked the efficiency of the updates and agreed that the written information can be shared within departments for consistency. They also acknowledge that should a committee/council need to add additional information or request some kind of action they can address the Council. Sunny requested that Committee updates be provided to Patty Sparks prior to the next scheduled meeting.

**I. Prop R Update**

Tim provided an update on the *Prop R* expenditures to date. He provided a synopsis of the large capital construction projects accomplishments thus far. This includes both the state and non-state funds. The State funds are funds garnered from the State as matching funds and the non-State funds are 99.9% *Prop R* funds. Most of the large capital construction projects were funded by *Prop R* funds. We spent approximately \$116.6 million of *Prop R* funds but were able to leverage an additional \$50 million worth of State funds. These funds come from the State Chancellor's Fusion System which is their reporting system. Tim will provide a more accurate accounting of funding once totals come in from the remodels of the Student Center and Administration Building (Buildings 10 and 60). Further he stated that every building on campus has been touch by these funds.

Tim explained that everything else that was submitted to the State, has gone back to the State. We will need to submit our project requests and re-compete for funds. This ultimately affects our Theatre project which was an 80% State, 20% Grossmont College match. It is important to report that despite our efforts to meet the match criteria, the word came down from the State, just a few months ago, that the State will reprioritize funding again to meet the needs across the State. Tim explained that funds

the college has been putting aside for the Theatre match is still there. We can leverage those funds through existing needs. This is being discussed at Facilities Committee.

Tim presented an initial draft document of facility needs on campus and their estimated costs associated (approximately \$350 million). This document was presented at Facilities Committee. He briefly reviewed some of the expansion, programmatic lab, and infrastructure needs on campus. You will note that the expansion plans are not directed toward any one department on campus. This document is based on existing needs, but do not mistake this information for the Facilities Master Plan as it should be looked at as a snapshot of existing known needs.

## **II. Current Year Budget Update**

Tim provided a handout from Dan Troy for the Council to review. He explained that the budget issues have gone from bad to worse. We are anticipating an additional 3.42% deficit on top of the Tier 1 and Tier 2 reductions. The reasons for the additional deficit are as follows:

- \$107 million due to a fee revenue shortage (more students are getting BOG waivers)
- \$41 million deficit on property taxes
- \$30 million due to the Tier 1 reduction
- \$1 million to other miscellaneous adjustments

Tim reported that effective immediately, all overtime and comp time will have to be approved by a supervisor and likely denied. Hourly employees will only be utilized for drastic necessities and must go through the approval processes. Travel restrictions are back on and all travel will have to be approved through a critical approval process. Further, all expenditures will be scrutinized and requisitions can/will be denied should the purchase be deemed unnecessary.

## **III. 201213 Budget Preparation**

Tim provided another handout, *GCCCD 20112/2013 Based Solutions Scenarios Unrestricted General Fund*, for the Council to review. There are two scenarios, A and B. Scenario A relates the budget should the tax package approves, Scenario B relates to the budget if the tax package is not approved. Be mindful these amounts reflect the already identified cost saving solutions discussed. Next year we are reducing budgets 10% in hourly non-instructional salaries (2300 and 2400 object codes), supplies (4000 object codes), and other operating expenses (5000 object codes). It was clarified that Part-time librarians are not included in the hourly reductions. The remaining shortfall respectively is \$3.6 million (Scenario A) and \$6.8 million (Scenario B). We are incredibly short and we must be proactive within our budgets. He further explained that he will meet with key code managers to go over the reductions in next year's budget worksheets. We will do what we can in trying to save all we can this year to help us out next year. There is a URL provided in the Chancellor's email sent district wide that allows users to submit cost saving ideas. Further if you don't want to submit ideas utilizing the URL, send your ideas to Tim or Sunny and they will move them forward.

Tim reminded the Council that the summer school schedule will be discussed at the next DSP&BC meeting. It was discussed that other local community colleges are not having summer school and our offices are receiving phone calls from their students asking for classes. Our focus at Grossmont College is about completion and that must be messaged on our website. It was suggested that criteria for summer school be posted on the website, i.e., students who did not attend the spring semester will not be considered for summer courses.

Sunny suggests that at the next meeting we bring this issue forward as our Educational Piece.

*Action Taken: Summer School will be the Educational piece for the next Planning & Resources Council.*

Tim provided a handout, *FTES Reductions Based on State Tax Scenarios*, for the Council to review. He stated that the handout (in a graph format) breaks down the following:

- Projected Year End FTES for 2011/12
- Goal set by DSP&BC (if taxes don't pass)

This information is based off of week two (not census numbers) and the numbers can and will change, but they are close. Currently our FTES number district wide is 17,710, and if the tax package passes the number goes to 16,870 FTES; and if the tax package does not pass, we go to 15,932. The graph breaks down the FTES breakdown for Grossmont and Cuyamaca. For Grossmont the breakdown is as follows:

- Current FTES 12,450
- 2012/13 FTES 11,698 (based on taxes passing), reduction of 752 FTES
- 11,047 (if taxes don't pass), reduction 1403 FTES
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Tim provided another handout, *Draft Projection – not final census numbers Grossmont College FTES and FTEF Reduction Projections for Fiscal Year 2012-13, for the Council to review*. Again, if the State does pass the tax package (best case scenario) we, Grossmont College, will have to reduce FTEF by 46. If the tax package does not pass, we are looking at reducing approximately 86 FTEF.

Tim explained the difference between FTES and FTEF. We can't cut sections because sections are not equal. We need to be reminded that these numbers are in draft form and unfortunately we will not have solid numbers until late in the year, November maybe December. We have to have some way to land on the worst case scenario but be able to bail ourselves out and be at cap if the best case scenario happens. We need to develop ranges of cuts and we should anticipate anywhere between 200 and 350 sections. Sunny stated that we are not giving anything but guidance right now as to reductions, and does not want to "guess" at the reduction percentage until we have a little more information from the State. This may put us behind but we avoid a lot of unnecessary work. We could plan for the worst case scenario and if the tax package passes, then we could port summer FTES into next year – but nothing has been determined yet.

Sue Gonda stated that she received emails that ask about the number of sections that we have reduced thus far. It was reported that approximately 1,600 sections thus far not including what we are reducing for next year. Tim will send the information requested to Sue via email. Sue commented that students are asking what they can do. Students and anyone who wants can contact their Assembly and State Senate Officers and advocate for community colleges. The contact information is located on the CCLC website.

It was requested the number of reductions of FTEF each semester for Grossmont be brought back to this Council at the next meeting for comparisons and discussion.

*Action Taken: Tim to send the actual number of reduction of sections to Sue Gonda. FTEF discussion to continue to the next meeting scheduled for April.*

#### **IV. Critical Hires**

Sunny explained that the Critical Hire list forwarded to the District in December had been modified at the District level. At this time only 6 positions have been approved, they are:

- Two (2) Child Develop Center Aids (licensure requirement)
- Health Professions Specialist (accreditation requirement)
- VP of Student Services (critical threshold of supervision)
- Counseling and Assessment Supervisor (critical threshold of supervision)
- Respiratory Therapy Assistant Faculty Member (accreditation requirement)

These will be the only positions to move forward, if you have any questions we will attempt to get you the best information possible.

#### **V. Round-up of Ballot Initiative**

Michael Barendse stated that he read an article in the Union Tribune that broke down the three ballot initiatives moving forward in 2012. They are:

1. Governor Jerry Brown's initiative would temporarily increase the state sales tax by a half cent on the dollar and hike the personal income tax rate for those earning more than \$250,000. The money would go to schools, public safety and other services. (This initiative could bring in an estimated \$4.8 billion)
2. Molly Munger, a wealthy civil rights attorney and Pasadena resident, has collaborated with the California PTA to propose an income tax rate increase for nearly every Californian that would gradually escalate depending on earnings. Those revenues would be sent directly to local boards, avoiding the Legislature's grasp. *Most of the increase is dedicated to K-12* and 15 percent for preschools and child care programs. Expires in 12 years. (This initiative could bring in an estimated \$10 billion)
3. The California Federation of Teachers, joined by the California Nurses Association, targets the wealthy by raising tax rates by 3 percent for those earning \$1 million and 5 percent for filers with incomes of more than \$2 million. Revenues would go to schools, colleges, senior programs, roads and public safety. It, too, bypasses Sacramento by sending the money to school boards and other local governing bodies. The increase would be permanent. (This initiative could bring in an estimated \$6 billion)

The Council discussed the initiatives and outcomes if they pass. It was discussed that the CFT and California Nurses Association initiative was polling highest. A concern expressed is that if all three of these initiatives are placed on the ballot, this could overwhelm the voter and they could just vote no on all.

#### **VI. Workshop Orientation**

Sunny explained that every year we have a Leadership Retreat. We are not doing retreats anymore, so we are planning an Annual College Planning Forum on March 23, 2012, 7:45 a.m. to 4 p.m., in

Griffin Gate. We are now inviting all department chairs and all committee leads to this event. For those who have never attended before, they are encouraged to attend the Workshop Orientation on Friday, February 24, 9 – 10 a.m., Griffin Gate.

**VII. Committee Reports**

No verbal reports, updates on Agenda.

Meeting Adjourned: 5:00 p.m.