



**Thursday, June 28, 2012**  
**Griffin Gate**  
**3:00 to 5:00 p.m.**

**MEETING SUMMARY**

**Present:** Steve Baker, Michael Barendse, Irene Bauza, Sheridan Dewolf, Tim Flood, Kerry Kilber, Jeff Lehman, Peg Marcus (Student), Jane Nolan, Alba Orr, Will Pines, Michael Reese, Jim Spillers, Debbie Yaddow

**Absent:** Barbara Blanchard, Janet Carter, Janet Castanos, Sunny Cooke, Diane Glow, Michael Golden, Sue Gonda, Oralee Holder, Nick Montez, Patti Morrison, Shirley Pereira, Adelle Schmitt, Jim Wilsterman

**Recorder:** Patty Sparks

**Meeting Convened:** 3:00 p.m.

**1. Update on Best and Worst Case Scenario**

Tim reported the Tentative Budget (TB) was built on January numbers provided from the State. The next key date is November 6, (general election) and if taxes don't pass, we are going to have to react quickly.

**January's State Budget**

No growth, no restoration of categorical program funds and a \$264 million dollar mid-year cut. The May revise came, trigger cuts went from \$264 million to \$286.5 million. If taxes pass the State is going to buy down the \$313 million in deferrals.

Tim further explained that redevelopment agencies in the Governor's Budget dissolved and education was to receive the proceeds. He explained that funding for redevelopment agencies come from taxes, those funds help communities build their infrastructure and building changes. A lawsuit was filed and during the time the courts considered the case (eventually the courts agreed with the Governor), many redevelopment agencies spent down their funding. As a note, Sahar Abushaban and Sue Rearic sit on redevelopment agencies boards in the GCCCD area. Initially the State allocated the redevelopment funds of \$341 million to education, but realistically community colleges will only receive a small portion of these funds. There are no guarantees regarding redevelopment funding for community colleges unlike K-12, as they receive back-fill should the funding fall short of the initial estimate.

**June Budget – (Current)**

Tim stated that currently, there is no growth, no funding increase in categorical programs and some programs decreased in funding (however not as badly as first anticipated). If the November tax initiatives pass, community colleges will see \$213 million, of which \$163 million will go to deferral buy downs, but colleges will see \$50 million of restoration funds, however of those restoration funds the district will receive approximately \$700,000 based on our current percentage of Community College

funds. There will be major cash flow problems due to the deferrals. If the November tax incentives pass we will receive 41% of our entire year's budget in June (after the year is over). Normally we receive 88% by January.

## II. ERI

Tim reported that the ERI was accepted by the District and 45 people from Grossmont College will retire. Initially the goal was to keep the positions vacant, however realistically we will need to fill critical positions. A draft critical replacement list went to Chancellor's Cabinet for discussion. Currently the replacement positions are as follows:

### General Fund Positions

- Cardio Vascular Technology Instructor
  - Accreditation Requirement, Staffing Requirement
- Articulation Officer
  - We lost four counselors, this allows to keep our Articulation Agreements in tact
- Respiratory Therapy Instructor
  - Accreditation Requirement
- Nursing OBGYN Instructor
  - Required for the Department
- General Maintenance Worker
  - Down 4 positions in the department, must maintain 800,000 sq. ft.
- Instructional Dean, ESBS
  - Replace Janet Castanos on an interim basis
- Facilities Director
  - There is no supervisory positions in Facilities
- CDC Coordinator
  - Mirrors the way Cuyamaca CDC is run

### Restricted Fund Positions

- Bookstore Account Clerk
  - Replacement position
- Bookstore Purchasing Assistant
  - There are currently no purchasing assistants

(Note Barnes and Noble reimburses the District for positions staffed in the Bookstore)

- (2) Child Development Assistant Sr.
  - Required to maintain child/teacher ratio
- Foster Care Supervisor
  - \$1.2 million dollar grant and the costs are covered within the Grant. Supervises 100 short-term advisors

## III. Critical/Emergency Hires Discussion

Tim was asked to report on positions in the process of currently moving forward, they are:

- Professional Development Assistant
  - Assists with all professional development activities and coordination
- Administrative Assistant, Facilities
  - Position handles all the traffic calls regarding work orders, custodial, and general maintenance
  
- Night-time Administrative Assistant, Student Affairs (0.4 Contract)

- Assist in evening hours for both Agustin Albarran and Sara Glasgow as well as assist in posting to classrooms should faculty call in sick (Mon – Thurs, 5 – 9 p.m.)
- (2) Nursing Positions
  - Medical Surgical Nurse Instructor, Accreditation Requirement
  - Site Instructor, Accreditation Requirement

**IV. Budget Allocation Taskforce (BAT)**

Jeff Lehman reported that the District hired a consultant, Rocky Young, to review our current budget allocation and make recommendations. The BAT charge is two-fold; First, is educate staff on how funds come into the District and how it is allocated out. The other charge is to review the current formula. It is a slow but interesting process. For next year we will likely keep our current allocation formula.

Tim reported that Grossmont College provided suggestions for the allocation formula’s guiding principles that our College thought the formula should value and accomplish, these principles along with Cuyamaca’s suggestions and principles were incorporated in Mr. Young’s recommendations. In the next phase Mr. Young will return to go over his recommendations with BAT. Jeff stated that part of the effort by BAT include researching demographics and growth in the area. It was suggested that we really need to look at a growth model with multiple variables built in so we can estimate how each campus could and should grow.

**V. Facilities Master Plan – College and District**

Tim explained that we have a Grossmont College Facilities Master Plan Taskforce as well as Cuyamaca College and District Facilities Master Plan Taskforces. The Grossmont College Facilities Master Plan Taskforce has had meetings to help develop phase I of a Grossmont College Facilities Master Plan. The Plan is a comprehensive, renewed look at the campus. We are not looking at the programmatic level yet, this will be handled in phase II of the master planning process. Phase I of the Facilities Master Plan currently underway is looking at a higher level including overall assignable space and building placement to meet college and community needs. The newly remodeled buildings and existing buildings were reviewed and recommendations were heard on how to better place additional buildings, remove existing buildings if necessary, and where to build new buildings. We are looking at the areas in quadrants as well as placement for the District Offices. He explained that Phase One also involves looking at information from San Diego Association of Governments (SANDAG) and other sources regarding demographics and estimated growth over all as well as deficiencies within the campuses. Phase Two will involve looking at the programmatic level, meeting with departments and getting their input. This work should start in the upcoming academic year.

Tim further stated that the Master Plan is not built just to support a new bond measure, but built on how we want to look in the future so Grossmont College can serve the community to the best of its ability. He stated that he will be able to provide draft plans to this Council soon. In addition, both colleges would like to have the District Offices located on their campus.

**VI. Other**

Michael stated unless otherwise notified, July’s meeting is cancelled and a written report will be provided.

Meeting Adjourned: 3:55 p.m.